Academic Program Description Form

University name: UniversityTikrit

College/Institute: CollegeManagement and Economics

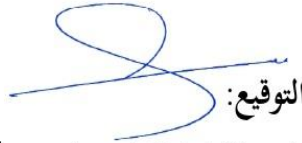**Scientific Department: DepartmentBusiness Administration.**

Name of academic or professional program: Bachelorbusiness management

Final Certificate Name: Bachelor's inBusiness Administration.

Academic system:My semester (courses)

Description preparation date:2023-2024

Date of filling the file:1/28/2024

التوقيع: اسم رئيس القسم: ا.م.د.عامر علي حمد

التاريخ: 28/ 1 /2024

التوقيع: اسم المعاون العلمي: ا.م.د. أشرف هاشم فارس

التاريخ: 28/ 1 / 2024

دقق الملف من قبل :

شعبة ضمان الجودة والأداء الجامعي

اسم مدير شعبة ضمان الجودة والأداء الجامعي: م.م. خلدون عبد الله خلف

التوقيع

المدرس المساعد

خلدون عبدالله خلف

مدير شعبة ضمان الجودة

التاريخ: 28 / 1 /2024

مصادقة السيد العميد

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1. Program Vision

Establishing an educational system characterized by quality and creativity in education and academic programs that keep pace with scientific and technical developments and advancements in the field of specialization, ensuring diversity and providing qualitative programs to provide distinguished job opportunities in the local labor market, achieving excellence in scientific research, and contributing to serving the community.

2. Program message

Providing university graduates who are qualified in knowledge and technology and who employ their capabilities in the art of management to support the various institutions of society and develop and enhance their institutional performance by providing students with a solid foundation of in-depth academic levels to achieve their goals and aspirations towards a successful professional life in a way that ensures compliance with the international standards of the specialization, in addition to achieving excellence in scientific research and contributing to serving the community.

3. Program objectives

- Graduating students in the field of business administration after qualifying them professionally and providing them with all scientific and practical skills in a manner that suits the current and future needs of the labor market.
- Caring for academically outstanding students and preparing them to complete their studies in their field of specialization.
- Developing the student's scientific, intellectual and social personality.
- Contributing to serving the local community by providing scientific and practical advice and applied research necessary to serve all economic sectors in the community.
- Supporting and activating links with the public and private sectors to participate in building and developing the department's curricula so that they are compatible with the requirements of the labor market.
- Preparing specialized research and studies with a focus on applied research that provides solutions to societal problems.

4. Program accreditation

Is the program accredited? And by which authority? No

5. Other external influences

Is there a sponsor for the program? A government program of the Ministry of Higher

				6. Program Structure
comments	percentage	Study unit	Number of courses	Program Structure
				Institutional Requirements
				College Requirements
				Department Requirements
				Summer training
				Other

*Notes may include whether the course is basic or optional.

				7. Program Description
Credit hours		**Course name**	**Course code**	**Year/Level**
practical	theoretical	business management		
4	35	The first stage		First
4	35	Phase 2		Second
6	35	Stage 3		Third
2	31	Stage Four		Fourth

8. Expected learning outcomes of the program

	Knowledge
Learning Outcome Statement 1: Enabling the student to perform his practical tasks in a professional manner.	Learning Outcomes 1: The graduate will be able to organize knowledge and information and retain it in his memory in preparation for its functional use in the future.
	Skills
Learning Outcome Statement 2:Enabling the graduate to perform his workEfficiently andeffectiveness.	Learning Outcomes 2: To be able to analyze results and re-employ them to solve problems and to have the mentality of an analyst according to scientific data based on the method of thinking and scientific research.
Learning Outcome Statement 3: Rely on regional analysis of phenomena in the field of business administration.	Learning Outcome 2: To be able to judge phenomena away from impressions and subjective judgments.
	Values
Learning Outcome Statement 4:Inculcating values in students and considering them as the basis for future work	Learning Outcome 4: Provide the student withWith the core values that guidecurrency fromWhere organizational citizenship, teamwork, interactive decisions, academic excellence and equal opportunities prevail.
Learning Outcome Statement 5: Building Administrative Staff that Serves the Community	Learning Outcomes 5:Improving community relations and faithWith ethicsProfessionalism and high quality work performance.

9. Teaching and learning strategies
• Use the board • Home solutions • Try to investigate some tasks and problems to find out their causes. • Blended learning

10. Evaluation methods
• Exams • Follow up on homework • Direct interaction with students • brainstorming

11. Faculty
Faculty members

Faculty preparation	Requirements/ Skills (if any)	Specialization	Academic Rank

lecturer	angel		private	general	
	angel		**Knowledge management**	**business management**	**Asst. Prof. Dr. Ahmed Jadaan Hammad Musa Al-Jabouri**
	angel		**Management Information Systems**	**business management**	**Mr. Ahmed Hamdan Mahdi Saleh Al-Jubouri**
	angel		**Human Resources Management**	**business management**	**A.M. Ahmed Khalaf Hamdan Saho Al-Janabi**
	angel		**Organizational theory**	**business management**	**Prof. Dr. Ahmed Ali Hussein Attia Al-Mawla**
	angel		**Information systems**	**business management**	**Mr. Osama Musa Farhan Mahmoud Al-Douri**
	angel		**Production management**	**business management**	**Dr. Tahseen Fadhel Mohammed Jassim Al-Ahbabi**
	angel		**Production management**	**business management**	**Dr. Thamer Akab Hawas Thamer Al-Saray**
	angel		**Strategic Management-Knowledge**	**business management**	**Asst. Prof. Dr. Hatem Ali Abdullah Hussein Al-Hamdani**
	angel		**Organizational theory**	**business management**	**Dr. Riyadh Shahada Hussein Shahada Al-Jabouri**
	angel		**Marketing Management**	**business management**	**A.M. Zahid Mohammed Saleh Subhi Al-Azzawi**
	angel		**Information systems**	**business management**	**M. Sherine Ismail Khalil Mohammed Al-Hadidi**
	angel		**Information systems**	**business management**	**A.M. Sohaib Abdulrahman Taama Al-Douri**
	angel		**Human Resources Management**	**business management**	**Asst. Prof. Dr. Amer Ali Hamad Shuwaish Al-Nasiri**
	angel		**Marketing Management - Knowledge**	**business management**	**Assistant Professor Abdullah Mahmoud Abdullah Dawood Al-Daraji**
	angel		**Organizational theory**	**business management**	**Dr. Ali Ihsan Abdul Karim Mohammed Al-Kumait**
	angel		**Strategic management**	**business management**	**Assistant Professor Ammar Awad Mohammed Mukhlef Al-Hamdani**

	angel		**Organizational theory**	**business management**	**Mr. Omar Wasfi Mukhlef Mohammed Al-Ajili**
	angel		**Human Resources Management**	**business management**	**Dr. Firas Hassan Rashid Salman Al-Jabouri**
	angel		**Organizational theory**	**business management**	**Asst. Prof. Dr. Firas Hussein Alwan Al-Tayef Al-Jabouri**
	angel		**Production management**	**business management**	**Prof. Dr. Qasim Ahmed Hanzel Mohammed Al-Azzawi**
	angel		**Strategic management**	**business management**	**A.M. Kifah Abbas Muhaimid Hajim Al-Janabi**
	angel		**Information systems**	**Information systems**	**Mr. Mohammed Salem Abdul Jamili**
	angel		**Human Resources Management**	**business management**	**Asst. Prof. Dr. Mohammed Ali Abdullah Hussein Al-Jumaili**
	angel		**Marketing Management**	**business management**	**Mr. Mohammed Mahmoud Abdullah Mahjoub Al-Jubouri**
	angel		**Marketing Management**	**business management**	**A.M. Marwan Rashid Hamoud Naseef Al-Abidi**
	angel		**Organizational theory**	**business management**	**Mr. Mahdi Khalaf Ali Ahmed Al-Jumaili**
	angel		**Strategic management**	**business management**	**M. Mahran Mahmoud Khattab Hamad**
	angel		**Production management**	**business management**	**Prof. Dr. Naji Abdel Sattar Mahmoud Ahmed**
	angel		**Marketing Management**	**business management**	**Mr. Nawaf Rasool Ismail Al-Maamari**
	angel		**Organizational theory**	**business management**	**Dr. Wissam Hashim Kamel Kurdi Al-Janabi**

Professional development
Orientation of new faculty members

1. We must be aware of how to harmonize between the department's vision and the college's vision, which is derived from the university's vision and even the ministry's, which enables the department to make decisive decisions in building and

achieving the set goals.

2. The goals set are realistic and achievable, and each individual in this program should objectively achieve these goals.

Professional development for faculty members

- Continuous development courses.
- Academic rotation according to stages and programs.

12. Acceptance Criteria
(central, parallel, evening)

13. The most important sources of information about the program
Books approved by the Sectoral Committee for Administration and Economics 1. Supporting books and articles with an update rate of 20% 2.

14. Program Development Plan

1. Preparing teaching staff according to the principle of job rotation to support the department with various specializations to meet the department's needs and achieve employers' requirements.

2. Conducting solid scientific research that is useful to all stakeholders to serve the labor market from an administrative perspective.

3. Trying to focus on preparing young leaders in the field of specialization to support Iraqi organizations with them to serve our beloved Iraq.

4. Introducing specialized knowledge in the teaching staff from the young category for the continued development of the teaching staff.

5. Focus on providing business administration graduates with skills, knowledge and expertise in the field of specialization, to contribute to building governmental institutions and public and private institutions alike.

6. Keeping pace with developments in the environment, especially digital transformations, and providing graduates with the skills necessary to deal with the requirements of the present and future eras.

7. Establishing the concept of citizenship among all stakeholders in the department by dealing with them transparently.

Program Skills Chart						
Required learning outcomes of the program						
Values	Skills	Knowledge	Essential or optional?	Course name	Course code	Year/Level

A4	A3	A2	A1	B4	B3	B2	B1	A4	A3	A2	A1		Stage		the first
√	√	√	√	√	√	√	√	√	√	√	√	essential	First		
													Stage		the second
√	√	√	√	√	√	√	√	√	√	√	√	essential	Second		
													Stage		the third
√	√	√	√	√	√	√	√	√	√	√	√	essential	Third		
													Stage		Fourth
√	√	√	√	√	√	√	√	√	√	√	√	essential	Fourth		

*Please tick the boxes corresponding to the individual learning outcomes of the programme being assessed.

Course Description Form

1. Course name:
principlesManagement 2

	2. Course Code: None
	3. Semester / Second Year: / 2023-2024
	Second course / first stage / 2023-2024
	4. Date of preparation of this description: First course 1/28/2024
	5. Available forms of attendance: In-person
	Approval of attendance list
	6. Number of study hours (total) / Number of units (total): hour / unit
	Number of hours45/ Number of units3
	7. Name of the course supervisor (if more than one name is mentioned)
	the name : Dr. Thamer Akab Hawas Thamer Al-Saray Email :
	thamerekab@tu.edu.iq
	8. Course objectives
1- Introducing the student to the concept of science.CircuitThrough the stages he went through 2- Introducing the student to the importance of science.administration 3- Clarifying concepts and terms related to the subject matter. 4- Urging students to pay attention to the academic material. 5- Instilling confidence in students and giving them the opportunity to learn about matters related to the academic subject matter. 6- Introducing the student to the most important sources of collecting data and information about the academic subject. 7- Introducing the student to how to solve problems.viatheadministration	Subject objectives
	9. Teaching and learning strategies
Delivering in-person and online lectures - **Discussions with students -** **Oral questions for students -** **Blended learning (classroom) -**	Strategy

Evaluation method	Learning method	Name of the unit or topic	Required learning outcomes	Watches	The week
Oral questions	Giving the lecture	Administrative organization	theoretical knowledge	3 hours	the first
Questions and share	Lecture/Discussions	Basic principles of administrative organization	theoretical knowledge	3 hours	the second
Oral questions	Lecture/Discussions	Leadership and Guidance	theoretical knowledge	3 hours	the third
Student participation	Lecture/Discussions	Motivation and Incentive	theoretical knowledge	3 hours	Fourth
Oral questions	Lecture/Discussions	Administrative control	theoretical knowledge	3 hours	Fifth
-Student participation	- Lecture / Discussions	Business Organizations Jobs (Human Resources Management)	theoretical knowledge	3 hours	Sixth
		Monthly exam	----	3 hours	Seventh
Oral questions	Lecture/Discussions	Business Organizations Jobs (Production Management)	theoretical knowledge	3 hours	The eighth
Questions and share	Lecture/Discussions	Business Organizations Jobs (Marketing Management)	theoretical knowledge	3 hours	Ninth
Oral questions	Lecture/Discussions	Business Organizations Jobs (Financial Management)	theoretical knowledge	3 hours	tenth
Oral questions	Lecture/Discussions	Business Organizations Jobs (Research, Development, Management and Creativity)	theoretical knowledge	3 hours	eleventh
Questions and share	Lecture/Discussions	Business Organizations Jobs (Performance Evaluation and Quality Management)	theoretical knowledge	3 hours	twelfth
Oral questions	Lecture/Discussions	Quantitative planning tools	theoretical knowledge	3 hours	thirteenth
Questions and share	Lecture with oral questions	Strategic Management and Information Systems and Knowledge Management	theoretical knowledge	3 hours	fourteenth
----	---	Monthly exam	---	3 hours	fifteenth

11. Course Evaluation

The final grade for the evaluation is 100 points, and the minimum for success is 50 points, and the grade is distributedEvaluation on the end of the course is 30 points and the end of the course exam is 70 points.As follows:

- First month exam 10 marks
- Second month exam 10 marks
- Daily preparation 5 degrees
- Posts 5 points
- End of course exam 70 points

	12. Learning and teaching resources
	Required textbooks (methodology if any)
Management and Business\ Dr.Saleh Mahdi Al-Ameri and Taher Mohsen Al-Ghalbi	Main References (Sources)
Iraqi Academic Scientific Journals Website	Recommended supporting books and references (scientific journals, reports...)
Reviewing scientific websites through the web	Electronic references, websites

Professor of the subject:

A.M.D. Thamer Akab Hawas Al Saray