Academic Program Description Form

University name: UniversityTikrit

College/Institute: CollegeManagement and Economics

Scientific Department: DepartmentBusiness Administration.

Name of academic or professional program: Bachelorbusiness management

Final Certificate Name: Bachelor's inBusiness Administration.

Academic system: My semester (courses)

Description preparation date: 2023-2024

Date of filling the file: 1/9/2023

اسم رئيس القسم: ١.م.د. عامر علي اسم المعاون العلمي: ١.م.د. أشرف هاشم فارس

التاريخ: 1/ 9 / 2023

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2023/9/1

1. Program Vision

Establishing an educational system characterized by quality and creativity in education and academic programs that keep pace with scientific and technical developments and advancements in the field of specialization, ensuring diversity and providing qualitative programs to provide distinguished job opportunities in the local labor market, achieving excellence in scientific research, and contributing to serving the community.

2. Program message

Providing university graduates who are qualified in knowledge and technology and who employ their capabilities in the art of management to support the various institutions of society and develop and enhance their institutional performance by providing students with a solid foundation of in-depth academic levels to achieve their goals and aspirations towards a successful professional life in a way that ensures compliance with the international standards of the specialization, in addition to achieving excellence in scientific research and contributing to serving the community.

3. Program objectives

- Graduating students in the field of business administration after qualifying them professionally and providing them with all scientific and practical skills in a manner that suits the current and future needs of the labor market.
- Caring for academically outstanding students and preparing them to complete their studies in their field of specialization.
 - Developing the student's scientific, intellectual and social personality. •
 - Contributing to serving the local community by providing scientific and practical advice and applied research necessary to serve all economic sectors in the community.
- Supporting and activating links with the public and private sectors to participate in building and developing the department's curricula so that they are compatible with the requirements of the labor market.
 - Preparing specialized research and studies with a focus on applied research that provides solutions to societal problems.

4. Program accreditation

Is the program accredited? And by which authority? No

5. Other external influences

Is there a sponsor for the program? A government program of the Ministry of Higher

| | | | 6. Pro | ogram Structure |
|----------|------------|------------|-----------|-----------------|
| comments | percentage | Study unit | Number of | Program |
| | | | courses | Structure |
| | | | | Institutional |
| | | | | Requirements |
| | | | | College |
| | | | | Requirements |
| | | | | Department |
| | | | | Requirements |
| | | | | Summer |
| | | | | training |
| | | | | Other |

*Notes may include whether the course is basic or optional.

| | | | 7. Progr | ram Description |
|-----------|--------------|-----------------|-------------|-----------------|
| (| Credit hours | Course name | Course code | Year/Level |
| practical | theoretical | business | | |
| | | management | | |
| 4 | 35 | The first stage | | First |
| 4 | 35 | Phase 2 | | Second |
| 6 | 35 | Stage 3 | | Third |
| 2 | 31 | Stage Four | | Fourth |

8. Expected learning outcomes of the program

| | | | Knowledge | | | |
|------------------------------------|------------------------------|-------------------------------|-----------------------------|--|--|--|
| • | come Statement | Learning Outcomes 1: The | _ | | | |
| | g the student to | organize knowledge and in | | | | |
| - | ractical tasks in | his memory in preparation is | | | | |
| a profe | ssional manner. | | future. Skills | | | |
| | | | Skills | | | |
| _ | ome Statement | Learning Outcomes 2: To | <u> </u> | | | |
| | e graduate to | and re-employ them to solv | - | | | |
| - | workEfficiently | mentality of an analyst ac | _ | | | |
| ar | ndeffectiveness. | based on the method of | | | | |
| T | <u> </u> | | research. | | | |
| _ | ome Statement | Learning Outcome 2: To be | | | | |
| • | onal analysis of | away from impressions | s and subjective judgments. | | | |
| 1 | the field of administration. | | | | | |
| business | aummstration. | | Values | | | |
| | | | | | | |
| | ome Statement | Learning Outcome 4: Provide | | | | |
| 4:Inculcating | values in | 1 | idecurrency fromWhere | | | |
| | onsidering them | 1 0 | , teamwork, interactive | | | |
| as the basis | for future work | decisions, academic excellent | | | | |
| Learning Oute | ome Statement | Learning Outcomes 5:Impro | prevail. | | | |
| | Administrative | and faithWith ethicsProfess | | | | |
| Staff that | Serves the | and rathrythin chirest forest | work performance. | | | |
| Stair that | Community | | work performance. | | | |
| | | 9. Teachi | ng and learning strategies | | | |
| | | | Use the board • | | | |
| | | | Home solutions ● | | | |
| Γ | Try to investigate | e some tasks and problems to | find out their causes. • | | | |
| | | | Blended learning • | | | |
| 10. Evaluation methods | | | | | | |
| | | | Exams • | | | |
| Follow up on homework • | | | | | | |
| Direct interaction with students • | | | | | | |
| | brainstorming • | | | | | |
| | 11. Faculty | | | | | |
| | | | Faculty members | | | |
| Faculty | Requirements/ | Specialization | Academic Rank | | | |
| preparation | Skills (if any) | | | | | |
| h haration | (11 till) | | | | | |

| lectur | angel | private | general | |
|--------|----------|----------------|----------|----------------------------|
| er | | | | |
| | angel | Knowledge | business | Asst. Prof. Dr. Ahmed |
| | unger | management | managem | Jadaan Hammad Musa Al- |
| | | management | ent | Jabouri |
| | angel | Management | business | Jabouii |
| | anger | Information | | Mr. Ahmed Hamdan Mahdi |
| | | | managem | |
| | 1 | Systems | ent | Saleh Al-Jubouri |
| | angel | Human | business | |
| | | Resources | managem | A.M. Ahmed Khalaf |
| | | Management | ent | Hamdan Saho Al-Janabi |
| | angel | Organizational | business | |
| | | theory | managem | Prof. Dr. Ahmed Ali |
| | | | ent | Hussein Attia Al-Mawla |
| | angel | Information | business | |
| | | systems | managem | Mr. Osama Musa Farhan |
| | | | ent | Mahmoud Al-Douri |
| | angel | Production | business | Dr. Tahseen Fadhel |
| | | management | managem | Mohammed Jassim Al- |
| | | | ent | Ahbabi |
| | angel | Production | business | |
| | | management | managem | Dr. Thamer Akab Hawas |
| | | | ent | Thamer Al-Saray |
| | angel | Strategic | business | Asst. Prof. Dr. Hatem Ali |
| | unger | Management- | managem | Abdullah Hussein Al- |
| | | Knowledge | ent | Hamdani |
| | angel | Organizational | business | Hamuam |
| | anger | theory | managem | Dr. Riyadh Shahada |
| | | tileoi y | ent | Hussein Shahada Al-Jabouri |
| | ongol | Marketing | business | Trussem Shanada Ar-Jabburr |
| | angel | Management | | A.M. Zahid Mohammed |
| | | Management | managem | Saleh Subhi Al-Azzawi |
| | | T | ent | Salen Subin Al-Azzawi |
| | angel | Information | business | 3.4 Cl · T · 1171 101 |
| | | systems | managem | M. Sherine Ismail Khalil |
| | | T 0 | ent | Mohammed Al-Hadidi |
| | angel | Information | business | |
| | | systems | managem | A.M. Sohaib Abdulrahman |
| | | | ent | Taama Al-Douri |
| | angel | Human | business | |
| | | Resources | managem | Asst. Prof. Dr. Amer Ali |
| | | Management | ent | Hamad Shuwaish Al-Nasiri |
| | angel | Marketing | business | Assistant Professor |
| | | Management - | managem | Abdullah Mahmoud |
| | <u> </u> | Knowledge | ent | Abdullah Dawood Al-Daraji |
| | angel | Organizational | business | |
| | | theory | managem | Dr. Ali Ihsan Abdul Karim |
| | | · | ent | Mohammed Al-Kumait |
| | angel | Strategic | business | Assistant Professor Ammar |
| | 88 | management | managem | Awad Mohammed Mukhlef |
| | | | ent | Al-Hamdani |
| | | | CIII | Ai-Hailluaill |

| angel | Organizational | business | |
|-------|----------------|-----------|-------------------------------|
| | theory | managem | Mr. Omar Wasfi Mukhlef |
| | | ent | Mohammed Al-Ajili |
| angel | Human | business | 3 |
| | Resources | managem | Dr. Firas Hassan Rashid |
| | Management | ent | Salman Al-Jabouri |
| angel | Organizational | business | |
| | theory | managem | Asst. Prof. Dr. Firas Hussein |
| | | ent | Alwan Al-Tayef Al-Jabouri |
| angel | Production | business | Prof. Dr. Qasim Ahmed |
| | management | managem | Hanzel Mohammed Al- |
| | | ent | Azzawi |
| angel | Strategic | business | |
| | management | managem | A.M. Kifah Abbas |
| | _ | ent | Muhaimid Hajim Al-Janabi |
| angel | Information | Informati | |
| | systems | on | Mr. Mohammed Salem |
| | _ | systems | Abdul Jamili |
| angel | Human | business | Asst. Prof. Dr. Mohammed |
| | Resources | managem | Ali Abdullah Hussein Al- |
| | Management | ent | Jumaili |
| angel | Marketing | business | Mr. Mohammed Mahmoud |
| | Management | managem | Abdullah Mahjoub Al- |
| | | ent | Jubouri |
| angel | Marketing | business | |
| | Management | managem | A.M. Marwan Rashid |
| | | ent | Hamoud Naseef Al-Abidi |
| angel | Organizational | business | |
| | theory | managem | Mr. Mahdi Khalaf Ali |
| | | ent | Ahmed Al-Jumaili |
| angel | Strategic | business | |
| | management | managem | M. Mahran Mahmoud |
| | | ent | Khattab Hamad |
| angel | Production | business | |
| | management | managem | Prof. Dr. Naji Abdel Sattar |
| | | ent | Mahmoud Ahmed |
| angel | Marketing | business | |
| | Management | managem | Mr. Nawaf Rasool Ismail |
| | | ent | Al-Maamari |
| angel | Organizational | business | |
| | theory | managem | Dr. Wissam Hashim Kamel |
| | | ent | Kurdi Al-Janabi |

Professional development

Orientation of new faculty members

1. We must be aware of how to harmonize between the department's vision and the college's vision, which is derived from the university's vision and even the ministry's, which enables the department to make decisive decisions in building and

achieving the set goals.

2. The goals set are realistic and achievable, and each individual in this program should objectively achieve these goals.

Professional development for faculty members

- Continuous development courses.
- Academic rotation according to stages and programs.

12. Acceptance Criteria

(central, parallel, evening)

13. The most important sources of information about the program

Books approved by the Sectoral Committee for Administration and Economics .1 Supporting books and articles with an update rate of 20% .2

14. Program Development Plan

- 1. Preparing teaching staff according to the principle of job rotation to support the department with various specializations to meet the department's needs and achieve employers' requirements.
- 2. Conducting solid scientific research that is useful to all stakeholders to serve the labor market from an administrative perspective.
- 3. Trying to focus on preparing young leaders in the field of specialization to support Iraqi organizations with them to serve our beloved Iraq.
- 4. Introducing specialized knowledge in the teaching staff from the young category for the continued development of the teaching staff.
- 5. Focus on providing business administration graduates with skills, knowledge and expertise in the field of specialization, to contribute to building governmental institutions and public and private institutions alike.
- 6. Keeping pace with developments in the environment, especially digital transformations, and providing graduates with the skills necessary to deal with the requirements of the present and future eras.
- 7. Establishing the concept of citizenship among all stakeholders in the department by dealing with them transparently.

| | Program Skills Chart | | | | | | | | |
|-----------------------------------|---|--|--|---------|------|------|---------|--|--|
| | Required learning outcomes of the program | | | | | | | | |
| Values Skills Knowledge Essenti (| | | | | | Cour | Year/Le | | |
| | | | | al or | e | se | vel | | |
| | | | | optiona | name | code | | | |
| | | | | 1? | | | | | |

| the first | Stage | | A | A | A | A | В | В | В | В | A | A | A | A |
|-----------|-------|---------|-----------|---|---|---|---|---|---|---|-----------|---|---|---|
| | | | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 |
| | First | essenti | $\sqrt{}$ | | | | | | | | $\sqrt{}$ | | | |
| | | al | | | | | | | | | | | | |
| the | Stage | | | | | | | | | | | | | |
| second | Secon | essenti | | | | | | | | | | | | |
| | d | al | | | | | | | | | | | | |
| the | Stage | | | | | | | | | | | | | |
| third | Third | essenti | | | | | | | | | | | | |
| | | al | | | | | | | | | | | | |
| Fourth | Stage | | | | · | · | | | | | · | | | |
| | Fourt | essenti | $\sqrt{}$ | | | | | | | | $\sqrt{}$ | | | |
| | h | al | | | | | | | | | | | | |

^{*}Please tick the boxes corresponding to the individual learning outcomes of the programme being assessed.

Course Description Form

| 1. Course name: |
|------------------------|
| Financial Management 1 |
| 2. Course Code: None |

| 3. Sem | nester/Year: |
|---|----------------|
| First Semester | / 2023-2024 |
| 4. Date of preparation of this description: First cou | rse 9/1/2023 |
| 5. Available forms of attendance | e: In-person |
| presenceYInside the hall with the use of the programClassroots of exam times and download monthly exam grades and a | - |
| 6. Number of study hours (total) / Number of units (total) | hour / uni |
| Number of hours 45 / Numb | per of units 3 |
| 7. Name of the course supervisor (if more than one name is | mentioned |
| | the name |
| - Asst. Prof. Dr. Firas Farhan JaddiEmail: firasf | fj@tu.edu.io |
| - M. Mahran Mahm | oud Khattal |
| 8. Cours | se objective |
| \mathcal{E} | ct objective |
| Historical financial management in organizations. | |
| adent definitionImportantly Financial • | |
| management and its basic functions. | |
| et to knowThe concept of manager in | |
| ations and what are the administrative levels in the organization. | |
| Introducing the student to the most • | |
| rtantFinancial plans that organizations develop to carry out their work. | |
| Introducing the student to howFacing • | |
| challengesthatIt is faced by business ations in today's world of finance and | |
| business. | |
| alifying graduates with high financial • | |
| ncy that enables them to practice their | |
| administrative and financial work. 9. Teaching and learning | ıg strategie |
| , Touching and learning | -9 ~ u. v. 910 |

Home solutions •

Delivering in-person and online lectures •

Conducting interactive discussions with students •

Oral questions for students •

Blended learning (classroom) •

Try to investigate some tasks and problems to find out their causes.

Blended learning •

| 10. Course Structu | | | | | | |
|---------------------------------------|-------------------------|--|---|-----------------|-----------|--|
| Evaluation method | Learning method | Name of the unit or topic | Required learning outcomes | W atc hes | The wee k | |
| Submit questions to students directly | theory | Financial Management: An Overview | Understand the nature of financial management | 3 | 1 | |
| Homework and questions solutions | Theory + Practice | Financial Statements and Cash Flow | Highlighting financial disclosure methods | 3 | 2 | |
| Questions and share | Theory + Practice | Financial performance analysis | Learn about financial performance analysis methods | 3 | 3 | |
| Oral questions | Theory + Practice | Financial performance analysis | Learn about financial performance analysis methods | 3 | 4 | |
| Student participation | Theory + Practice | Financial planning approaches | Knowing planning inputs and how to use them | 3 | 5 | |
| Homework and questions solutions | Theory + Practice | Financial planning approaches | Knowing planning inputs and how to use them | 3 | 6 | |
| Homework and questions solutions | Theory + Practice | Break-even analysis and operating leverage | Understanding Break-Even Analysis and Operating Leverage | 3 | 7 | |
| Homework and questions solutions | Theory + Practice | Break-even analysis and operating leverage | Understanding Break-Even Analysis and Operating Leverage | 3 | 8 | |
| Questions and share | Theory + Practice | Cash management and short-term investments | Student's understanding and knowledge of short- term cash assets | 3 | 9 | |
| Oral questions | Theory | Accounts | Learn how to | 3 | 10 | |

| | | Receivable and | managa shart tarm | | |
|----------------------------------|-------------------------|--|--|---|----|
| | + Practice | | manage short-term | | |
| | Practice | Inventory | assets. | | |
| | | Management | | | |
| Student participation | Theory + Practice | Accounts Receivable and Inventory Management | Learn how to manage short-term assets. | 3 | 11 |
| Homework and questions solutions | Theory + Practice | Short term finance management | Short term finance management | 3 | 12 |
| Homework and questions solutions | Theory + Practice | Stock markets | Understanding financial markets and their nature | 3 | 13 |
| Homework and questions solutions | Theory + Practice | Stock markets | Understanding financial markets and their nature | 3 | 14 |
| | | | final exam | 3 | 15 |

11. Course Evaluation

The final grade for the evaluation is 100 points, and the minimum for success is 50 points, and the grade is distributed Evaluation on the end of the course is 30 points and the end of the course exam is 70 points. As follows:

- First month exam 10 marks •
- Second month exam 10 marks
 - Daily preparation 5 degrees
 - Posts 5 points •
- End of course exam 70 points •

| End of course exam 70 points |
|---|
| 12. Learning and teaching resources |
| Required textbooks (methodology if any) |
| Main References (Sources) |
| Recommended supporting books and |
| references (scientific journals, reports) |
| Electronic references, websites |

Professor of the subject- Asst. Prof. Dr. Firas Farhan JaddiEmail: firasffj@tu.edu.iq

Subject Professor - M. Mahran Mahmoud Khattab