### **Academic Program Description Form**

University name: UniversityTikrit

College/Institute: CollegeManagement and Economics

Scientific Department: DepartmentBusiness Administration.

Name of academic or professional program: Bachelorbusiness management

Final Certificate Name: Bachelor's inBusiness Administration.

Academic system: My semester (courses)

**Description preparation date: 2023-2024** 

Date of filling the file: 1/28/2024

التوقيع:

اسم رئيس القسم: ١.م.د.عامر علي اسم المعاون العلمي: ١.م.د. أشرف هاشم فارس

التاريخ: 28/ 1 /28 | التاريخ: 2024 / 1 /28

شعبة ضمان الجودة والأداء الجامعي السم مدير شعبة ضمان الجودة والأداء الجامعي: م.م. خلدون عبد الله خلف

# 1. Program Vision

Establishing an educational system characterized by quality and creativity in education and academic programs that keep pace with scientific and technical developments and advancements in the field of specialization, ensuring diversity and providing qualitative programs to provide distinguished job opportunities in the local labor market, achieving excellence in scientific research, and contributing to serving the community.

#### 2. Program message

Providing university graduates who are qualified in knowledge and technology and who employ their capabilities in the art of management to support the various institutions of society and develop and enhance their institutional performance by providing students with a solid foundation of in-depth academic levels to achieve their goals and aspirations towards a successful professional life in a way that ensures compliance with the international standards of the specialization, in addition to achieving excellence in scientific research and contributing to serving the community.

# 3. Program objectives

- Graduating students in the field of business administration after qualifying them professionally and providing them with all scientific and practical skills in a manner that suits the current and future needs of the labor market.
- Caring for academically outstanding students and preparing them to complete their studies in their field of specialization.
- Developing the student's scientific, intellectual and social personality.
- Contributing to serving the local community by providing scientific and practical advice and applied research necessary to serve all economic sectors in the community.
- Supporting and activating links with the public and private sectors to participate in building and developing the department's curricula so that they are compatible with the requirements of the labor market.
- Preparing specialized research and studies with a focus on applied research that provides solutions to societal problems.

# 4. Program accreditation

Is the program accredited? And by which authority? No

#### 5. Other external influences

Is there a sponsor for the program? A government program of the Ministry of Higher Education and Scientific Research

6. Program Structure							
comments	percentage	Study unit	Number of	Program			
			courses	Structure			
				Institutional			
				Requirements			
				College			
				Requirements			
				Department			
				Requirements			
				Summer			
				training			
				Other			

<sup>\*</sup>Notes may include whether the course is basic or optional.

7. Program Description							
Credit hou	ırs	Course name	Course code	Year/Level			
practical	theoretical	business					
		management					
4	35	The first stage		First			
4	35	Phase 2		Second			
6	35	Stage 3		Third			
2	31	Stage Four		Fourth			

# 8. Expected learning outcomes of the program

#### Knowledge

Learning Outcome Statement 1: Enabling the student to perform his practical tasks in a professional manner.

Learning Outcomes 1: The graduate will be able to organize knowledge and information and retain it in his memory in preparation for its functional use in the future.

#### **Skills**

Learning Outcome Statement 2:Enabling the graduate to perform his workEfficiently andeffectiveness.

Learning Outcome Statement 3: Rely on regional analysis of phenomena in the field of business administration.

Learning Outcomes 2: To be able to analyze results and re-employ them to solve problems and to have the mentality of an analyst according to scientific data based on the method of thinking and scientific research. Learning Outcome 2: To be able to judge phenomena away from impressions and subjective judgments.

#### **Values**

Learning Outcome Statement 4:Inculcating values in students and considering them as the basis for future work Learning Outcome 4: Provide the student with With the core values that guidecurrency from Where organizational citizenship, teamwork, interactive decisions, academic excellence and equal opportunities prevail.

Learning Outcome Statement
5: Building Administrative
Staff that Serves the
Community

Learning Outcomes 5:Improving community relations and faithWith ethicsProfessionalism and high quality work performance.

# 9. Teaching and learning strategies

- Use the board
- Home solutions
- Try to investigate some tasks and problems to find out their causes.
- Blended learning

#### 10. Evaluation methods

- Exams
- Follow up on homework
- Direct interaction with students
- brainstorming

### 11. Faculty

### **Faculty members**

Faculty	Requirements/	Specialization	Academic Rank
preparation	Skills (if any)		

lectur	angel	private	general	
er				
	angel	Knowledge	business	Asst. Prof. Dr. Ahmed
		management	managem	Jadaan Hammad Musa Al-
			ent	Jabouri
	angel	Management	business	
		Information	managem	Mr. Ahmed Hamdan Mahdi
		Systems	ent	Saleh Al-Jubouri
	angel	Human	business	A M. Alessad IZhalag
		Resources	managem	A.M. Ahmed Khalaf
	angal	Management Organizational	ent business	Hamdan Saho Al-Janabi
	angel	Organizational theory		Prof. Dr. Ahmed Ali
		theor y	managem ent	Hussein Attia Al-Mawla
	angel	Information	business	Hussem Attia Ai-Mawia
	angei	systems	managem	Mr. Osama Musa Farhan
		systems	ent	Mahmoud Al-Douri
	angel	Production	business	Dr. Tahseen Fadhel
	anger	management	managem	Mohammed Jassim Al-
		munugement	ent	Ahbabi
	angel	Production	business	
		management	managem	Dr. Thamer Akab Hawas
			ent	Thamer Al-Saray
	angel	Strategic	business	Asst. Prof. Dr. Hatem Ali
		Management-	managem	Abdullah Hussein Al-
		Knowledge	ent	Hamdani
	angel	Organizational	business	
		theory	managem	Dr. Riyadh Shahada
			ent	Hussein Shahada Al-Jabouri
	angel	Marketing	business	
		Management	managem	A.M. Zahid Mohammed
			ent	Saleh Subhi Al-Azzawi
	angel	Information	business	N. Cl. 1 1 1171 111
		systems	managem	M. Sherine Ismail Khalil
	or = 1	T	ent	Mohammed Al-Hadidi
	angel	Information	business	A.M. Sohaib Abdulrahman
		systems	managem	Taama Al-Douri
	longe	Human	ent business	i aama Ai-Duuli
	angel	Resources		Asst. Prof. Dr. Amer Ali
		Management	managem ent	Hamad Shuwaish Al-Nasiri
	angel	Marketing	business	Assistant Professor
	anger	Management -	managem	Abdullah Mahmoud
		Knowledge	ent	Abdullah Dawood Al-Daraji
	angel	Organizational	business	
		theory	managem	Dr. Ali Ihsan Abdul Karim
		J	ent	Mohammed Al-Kumait
	angel	Strategic	business	Assistant Professor Ammar
	g	management	managem	Awad Mohammed Mukhlef
			ent	Al-Hamdani
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angel	Organizational	business	
	theory	managem	Mr. Omar Wasfi Mukhlef
		ent	Mohammed Al-Ajili
angel	Human	business	
	Resources	managem	Dr. Firas Hassan Rashid
	Management	ent	Salman Al-Jabouri
angel	Organizational	business	
	theory	managem	Asst. Prof. Dr. Firas Hussein
	•	ent	Alwan Al-Tayef Al-Jabouri
angel	Production	business	Prof. Dr. Qasim Ahmed
	management	managem	Hanzel Mohammed Al-
		ent	Azzawi
angel	Strategic	business	
	management	managem	A.M. Kifah Abbas
	munugement	ent	Muhaimid Hajim Al-Janabi
angel	Information	Informati	Withamila Hajim Ai-Sanabi
anger			Mr. Mohammed Salem
	systems	on	Abdul Jamili
2002	TT	systems	Asst. Prof. Dr. Mohammed
angel	Human	business	
	Resources	managem	Ali Abdullah Hussein Al-
<u> </u>	Management	ent	Jumaili
angel	Marketing	business	Mr. Mohammed Mahmoud
	Management	managem	Abdullah Mahjoub Al-
		ent	Jubouri
angel	Marketing	business	
	Management	managem	A.M. Marwan Rashid
		ent	Hamoud Naseef Al-Abidi
angel	Organizational	business	
	theory	managem	Mr. Mahdi Khalaf Ali
		ent	Ahmed Al-Jumaili
angel	Strategic	business	
	management	managem	M. Mahran Mahmoud
		ent	Khattab Hamad
angel	Production	business	
	management	managem	Prof. Dr. Naji Abdel Sattar
		ent	Mahmoud Ahmed
angel	Marketing	business	
	Management	managem	Mr. Nawaf Rasool Ismail
		ent	Al-Maamari
angel	Organizational	business	
l mgei	theory	managem	Dr. Wissam Hashim Kamel
	theory	ent	Kurdi Al-Janabi
		EIII	ixui ui Ai-Jaiiavi

# **Professional development**

# **Orientation of new faculty members**

1. We must be aware of how to harmonize between the department's vision and the college's vision, which is derived from the university's vision and even the ministry's,

which enables the department to make decisive decisions in building and achieving the set goals.

2. The goals set are realistic and achievable, and each individual in this program should objectively achieve these goals.

# **Professional development for faculty members**

- Continuous development courses.
- Academic rotation according to stages and programs.

#### 12. Acceptance Criteria

(central, parallel, evening)

#### 13. The most important sources of information about the program

- 1. Books approved by the Sectoral Committee for Administration and Economics
- 2. Supporting books and articles with an update rate of 20%

### 14. Program Development Plan

- 1. Preparing teaching staff according to the principle of job rotation to support the department with various specializations to meet the department's needs and achieve employers' requirements.
- 2. Conducting solid scientific research that is useful to all stakeholders to serve the labor market from an administrative perspective.
- 3. Trying to focus on preparing young leaders in the field of specialization to support Iraqi organizations with them to serve our beloved Iraq.
- 4. Introducing specialized knowledge in the teaching staff from the young category for the continued development of the teaching staff.
- 5. Focus on providing business administration graduates with skills, knowledge and expertise in the field of specialization, to contribute to building governmental institutions and public and private institutions alike.
- 6. Keeping pace with developments in the environment, especially digital transformations, and providing graduates with the skills necessary to deal with the requirements of the present and future eras.
- 7. Establishing the concept of citizenship among all stakeholders in the department by dealing with them transparently.

	Program Skills Chart														
	Required learning outcomes of the program														
	Val	lues			Sk	ills		Knowledge			ge	Essenti	Cours	Cour	Year/Le
											al or	e	se	vel	
												option	name	code	
												al?			
A	A	A	A	В	В	В	В	A	A	A	A		Stage		the first
4	3	2	1	4	3	2	1	4	3	2	1				
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	 	 	 	 	 		Stage	the
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						al	nd	
	 	 	 	 	 		Stage	the
V	 	 	 	 	 	 essenti	Thir	third
						al	d	
V	 	 	 	 	 		Stage	Fourth
	 	 	 	 	 	 essenti	Fourt	
						al	h	

<sup>\*</sup>Please tick the boxes corresponding to the individual learning outcomes of the programme being assessed.

# **Course Description Form**

1. Course Name: Strategic Thinking	

3. Semester / Second Year / 2023-2024	
4. Date of preparation of this description: Second cou	urse 1/28/2024
5 A 1-11- 6 6 - 44 1 Y	
5. Available forms of attendance: In-person	
6. Number of study hours (total) / number of units (to	otal): 45 hours / unit
30/2	
7. Name of the course supervisor (if more than one na	ame is mentioned)
Name: A.M. Kifah Abbas Muhaimid Email:kefahalja	anabi@tu.edu.iq
8. Course objectives	
<ul> <li>Number of qualified cadres in the field of business administration in IraqRegarding the strategic field.</li> <li>Contributing to the development of cadres working in the field of business administration in government institutions and departments and enabling them to think strategically.</li> <li>Developing the business management system and the scientific capabilities of managers and administrators in analysis and development.</li> <li>Spreading administrative awareness and holding awareness seminars in the field of strategy.</li> <li>Teaching and learning strategies</li> </ul>	Subject objectives
<ul> <li>Use the board</li> <li>Home solutions</li> <li>Try to investigate some tasks and problems to find out their causes.</li> <li>Blended learning</li> </ul>	Strategy

		10-Course s	tructure:		
Evaluation method	Teaching method	Unit name/topic	Required learning outcomesFor the student	Watches	The week
Follow up on homework and formulate at least three questions.	theory	Introduction to the studyThinkingStrategist in business organizations	Thinking: Concept, Characteristics and Philosophy	2	1
Follow up on homework and formulate at least three questions.	theory	entrance To study Thinking Strategic in Organizations Business	Elements and tools of thinking The intellectual model of man	2	2
Follow up on homework and formulate at least three questions.	theory	Thinking Strategic-entrance theoretical	strategic thinking - Theoretical introduction Strategic thinking origin - and direction The concept of strategic - thinking The difference between - strategic thinking and operational thinking	4	3-4
Follow up on homework and formulate at least three questions.	Theory and practical examples	Thinking Strategic-entrance theoretical	The importance of - strategic thinking Elements of strategic - thinking Strategic thinking - purposes	2	5
Follow up on homework and formulate at least three questions.	Theory and practical examples	Principles Thinking Strategic And pillars Application	Principles of strategic - thinking and pillars of its application Principles of strategic - thinking Pillars and requirements - for implementing strategic thinking Ten Steps to Practicing - Strategic Thinking Obstacles to strategic - thinking	4	6-7
Follow up on homework and formulate at least three questions.	Theory and practical examples	Skills and competencies	Strategic thinking skills - and their efficiency strategic thinking skills - Strategic thinking - competencies	4	8-9
Follow up on homework and formulate at least three questions.	Theory and practical examples	Thinking patterns	Strategic thinking - patterns Thinking patterns - thinking hats - Strategic thinking - models	4	10-11
Follow up on homework and formulate at least three questions.	Theory and practical examples	Techniques Thinking Strategic	Strategic thinking techniques	2	12
Follow up on homework and formulate at least three questions.	Theory and practical examples	study condition in Thinking Strategic	Case studies and practical situations	4	13-14
Follow up on homework and formulate at least three questions.	theory	Exams	exam	3	15

### 11. Course Evaluation

The final grade for the evaluation is 100 points, and the minimum for success is 50 points, and the grade is distributed Evaluation on the end of the course is 30 points and the end of the course exam is 70 points. As follows:

- ExamtheFirst month 10 degrees
- Second month exam 10 marks
- Daily preparation 5 degrees
- Posts 5 points
- End of course exam 70 points

120 Zeurining und teuerining resources	
The Methodological Book of Strategic	Required textbooks (methodology if any)
Thinking (Prof. Dr. Faeq Mish'al	
Qaddouri)	
Books available in the college library	Main References (Sources)
References available online	Recommended supporting books and
	references (scientific journals, reports)
	3 1
Educational YouTube available for free	Electronic references, websites
online	

#### Mr.thematerial

A.M. Kifah Abbas Muhaimid Al-Janabi