# **Academic Program Description Form**

University name: UniversityTikrit

College/Institute: CollegeManagement and Economics

Scientific Department: DepartmentBusiness Administration.

Name of academic or professional program: Bachelorbusiness management

Final Certificate Name: Bachelor's inBusiness Administration.

Academic system: My semester (courses)

**Description preparation date: 2023-2024** 

Date of filling the file: 1/9/2023

التوقيع:

اسم رئيس القسم: ١.م.د. عامر علي اسم المعاون العلمي: آ.م.د. أشرف هاشم فارس

التاريخ: 1/ 9 / 2023

التاريخ: 1 / 9 /2023

شعبة ضمان الجودة والأداء الجامعي

### 1. Program Vision

Establishing an educational system characterized by quality and creativity in education and academic programs that keep pace with scientific and technical developments and advancements in the field of specialization, ensuring diversity and providing qualitative programs to provide distinguished job opportunities in the local labor market, achieving excellence in scientific research, and contributing to serving the community.

### 2. Program message

Providing university graduates who are qualified in knowledge and technology and who employ their capabilities in the art of management to support the various institutions of society and develop and enhance their institutional performance by providing students with a solid foundation of in-depth academic levels to achieve their goals and aspirations towards a successful professional life in a way that ensures compliance with the international standards of the specialization, in addition to achieving excellence in scientific research and contributing to serving the community.

# 3. Program objectives

- Graduating students in the field of business administration after qualifying them professionally and providing them with all scientific and practical skills in a manner that suits the current and future needs of the labor market.
- Caring for academically outstanding students and preparing them to complete their studies in their field of specialization.
  - Developing the student's scientific, intellectual and social personality. •
  - Contributing to serving the local community by providing scientific and practical advice and applied research necessary to serve all economic sectors in the community.
- Supporting and activating links with the public and private sectors to participate in building and developing the department's curricula so that they are compatible with the requirements of the labor market.
  - Preparing specialized research and studies with a focus on applied research that provides solutions to societal problems.

# 4. Program accreditation

Is the program accredited? And by which authority? No

#### 5. Other external influences

Is there a sponsor for the program? A government program of the Ministry of Higher

	6. Program Structure					
comments	percentage	Study unit	Number of	Program		
			courses	Structure		
				Institutional		
				Requirements		
				College		
				Requirements		
				Department		
				Requirements		
				Summer		
				training		
				Other		

\*Notes may include whether the course is basic or optional.

	7. Program Description								
(	Credit hours	Course name	Course code	Year/Level					
practical	theoretical	business							
		management							
4	35	The first stage		First					
4	35	Phase 2		Second					
6	35	Stage 3		Third					
2	31	Stage Four		Fourth					

# 8. Expected learning outcomes of the program

			Knowledge				
Learning Outcome Statement 1: Enabling the student to perform his practical tasks in a professional manner.  Learning Outcomes 1: The graduate will be able to organize knowledge and information and retain it in his memory in preparation for its functional use in the future.							
			Skills				
2:Enabling the perform his	ome Statement e graduate to workEfficiently ndeffectiveness.	Learning Outcomes 2: To and re-employ them to solve mentality of an analyst ac based on the method of	e problems and to have the ecording to scientific data				
3: Rely on region phenomena in	ome Statement onal analysis of the field of administration.	Learning Outcome 2: To be away from impressions	e able to judge phenomena s and subjective judgments.				
			Values				
4:Inculcating students and co	ome Statement values in onsidering them for future work	organizational citizenship decisions, academic exceller	idecurrency fromWhere, teamwork, interactive nce and equal opportunities prevail.				
_	ome Statement Administrative Serves the Community	Learning Outcomes 5:Impro and faithWith ethicsProfess					
	<u> </u>	9. Teachi	ng and learning strategies				
7	Use the board Home solutions Try to investigate some tasks and problems to find out their causes. Blended learning Blended learning 10. Evaluation methods						
			Exams •				
	Follow up on homework •						
	Direct interaction with students • brainstorming •						
	11. Faculty						
			Faculty members				
Faculty	Requirements/	Specialization	Academic Rank				
preparation	Skills (if any)						

lectur	angel		private	general	
or					
er					
	angel		Knowledge	business	Asst. Prof. Dr. Ahmed
		n	nanagement	managem	Jadaan Hammad Musa Al-
				ent	Jabouri
	angel		<b>Ianagement</b>	business	
		]	Information	managem	Mr. Ahmed Hamdan Mahdi
			Systems	ent	Saleh Al-Jubouri
	angel		Human	business	
			Resources	managem	A.M. Ahmed Khalaf
			<b>Ianagement</b>	ent	Hamdan Saho Al-Janabi
	angel	0	rganizational	business	
			theory	managem	Prof. Dr. Ahmed Ali
	_			ent	Hussein Attia Al-Mawla
	angel	]	Information	business	
			systems	managem	Mr. Osama Musa Farhan
				ent	Mahmoud Al-Douri
	angel		Production	business	Dr. Tahseen Fadhel
		n	nanagement	managem	Mohammed Jassim Al-
			<b>.</b>	ent	Ahbabi
	angel		Production	business	5 55
		n	nanagement	managem	Dr. Thamer Akab Hawas
			G	ent	Thamer Al-Saray
	angel		Strategic	business	Asst. Prof. Dr. Hatem Ali
			Ianagement-	managem	Abdullah Hussein Al-
	,		Knowledge	ent	Hamdani
	angel	O	rganizational	business	D . D' . H. Cl. I . I.
			theory	managem	Dr. Riyadh Shahada
	omasl.		Maulzatina	ent	Hussein Shahada Al-Jabouri
	angel		Marketing  Appagament	business	A.M. Zahid Mohammed
		1	<b>Anagement</b>	managem ent	Saleh Subhi Al-Azzawi
	ongol	1	Information	business	Saleli Subili Al-Azzawi
	angel	]	systems		M. Sherine Ismail Khalil
			systems	managem ent	Mohammed Al-Hadidi
	angel	1	Information	business	Monammed Ai-Hadidi
	anger	<b>'</b>	systems	managem	A.M. Sohaib Abdulrahman
			systems	ent	Taama Al-Douri
	angel		Human	business	23,000
			Resources	managem	Asst. Prof. Dr. Amer Ali
		N	<b>Anagement</b>	ent	Hamad Shuwaish Al-Nasiri
	angel		Marketing	business	Assistant Professor
			lanagement -	managem	Abdullah Mahmoud
			Knowledge	ent	Abdullah Dawood Al-Daraji
	angel	•	rganizational	business	- 3
			theory	managem	Dr. Ali Ihsan Abdul Karim
			•	ent	Mohammed Al-Kumait
	angel		Strategic	business	Assistant Professor Ammar
		n	nanagement	managem	Awad Mohammed Mukhlef
			3	ent	Al-Hamdani
<u> </u>		<b>l</b>			

angel	Organizational	business	
	theory	managem	Mr. Omar Wasfi Mukhlef
	•	ent	Mohammed Al-Ajili
angel	Human	business	
	Resources	managem	Dr. Firas Hassan Rashid
	Management	ent	Salman Al-Jabouri
angel	Organizational	business	
	theory	managem	Asst. Prof. Dr. Firas Hussein
	·	ent	Alwan Al-Tayef Al-Jabouri
angel	Production	business	Prof. Dr. Qasim Ahmed
	management	managem	Hanzel Mohammed Al-
		ent	Azzawi
angel	Strategic	business	
	management	managem	A.M. Kifah Abbas
		ent	Muhaimid Hajim Al-Janabi
angel	Information	Informati	
	systems	on	Mr. Mohammed Salem
		systems	Abdul Jamili
angel	Human	business	Asst. Prof. Dr. Mohammed
	Resources	managem	Ali Abdullah Hussein Al-
	Management	ent	Jumaili
angel	Marketing	business	Mr. Mohammed Mahmoud
	Management	managem	Abdullah Mahjoub Al-
		ent	Jubouri
angel	Marketing	business	
	Management	managem	A.M. Marwan Rashid
		ent	Hamoud Naseef Al-Abidi
angel	Organizational	business	
	theory	managem	Mr. Mahdi Khalaf Ali
	·	ent	Ahmed Al-Jumaili
angel	Strategic	business	
	management	managem	M. Mahran Mahmoud
		ent	Khattab Hamad
angel	Production	business	
	management	managem	Prof. Dr. Naji Abdel Sattar
		ent	Mahmoud Ahmed
angel	Marketing	business	
	Management	managem	Mr. Nawaf Rasool Ismail
		ent	Al-Maamari
angel	Organizational	business	
	theory	managem	Dr. Wissam Hashim Kamel
		ent	Kurdi Al-Janabi

# **Professional development**

# Orientation of new faculty members

1. We must be aware of how to harmonize between the department's vision and the college's vision, which is derived from the university's vision and even the ministry's, which enables the department to make decisive decisions in building and

achieving the set goals.

2. The goals set are realistic and achievable, and each individual in this program should objectively achieve these goals.

# **Professional development for faculty members**

- Continuous development courses. •
- Academic rotation according to stages and programs. •

### 12. Acceptance Criteria

(central, parallel, evening)

### 13. The most important sources of information about the program

Books approved by the Sectoral Committee for Administration and Economics .1 Supporting books and articles with an update rate of 20% .2

#### 14. Program Development Plan

- 1. Preparing teaching staff according to the principle of job rotation to support the department with various specializations to meet the department's needs and achieve employers' requirements.
- 2. Conducting solid scientific research that is useful to all stakeholders to serve the labor market from an administrative perspective.
- 3. Trying to focus on preparing young leaders in the field of specialization to support Iraqi organizations with them to serve our beloved Iraq.
- 4. Introducing specialized knowledge in the teaching staff from the young category for the continued development of the teaching staff.
- 5. Focus on providing business administration graduates with skills, knowledge and expertise in the field of specialization, to contribute to building governmental institutions and public and private institutions alike.
- 6. Keeping pace with developments in the environment, especially digital transformations, and providing graduates with the skills necessary to deal with the requirements of the present and future eras.
- 7. Establishing the concept of citizenship among all stakeholders in the department by dealing with them transparently.

Program Skills Chart								
Required learning outcomes of the program								
Values	Skills	Knowledge	Essenti	Cours	Cour	Year/Le		
		_	al or	e	se	vel		
			optiona	name	code			
			1?					

the first	Stage		A	A	A	A	В	В	В	В	A	A	A	A
			1	2	3	4	1	2	3	4	1	2	3	4
	First	essenti												
		al												
the	Stage													
second		essenti												
	d	al												
the	Stage													
third	Third	essenti												
		al												
Fourth	Stage													
	Fourt	essenti	$\sqrt{}$							$\sqrt{}$	$\sqrt{}$			
	h	al												

<sup>\*</sup>Please tick the boxes corresponding to the individual learning outcomes of the programme being assessed.

# **Course Description Form**

1. Course name:
Scientific research methodology
2. Course Code: None

3. Semester / Year: / 2023-2024

First course / Fourth stage

4. Date of preparation of this description: First course 9/1/2023

1/9/2023

5. Available forms of attendance: In-person

In-room attendance with softwareClassroomTo inform students of exam times and grades and in case of any emergency

6. Number of study hours (total) / Number of units (total): hour / unit

30 hours / 2 hours per week

7. Name of the course supervisor (if more than one name is mentioned)

the name: Asst. Prof. Dr. Ahmed Jadaan Hammad Email: Ahmad.gdaan 92@tu.edu.iq

#### 8. Course objectives

Introducing students to the scientific research methodology

Subject objectives

- Statement of the characteristics of a scientific researcher
- Introducing students to the research methodology, including the problem, importance, objectives, and hypotheses.
  - Teach students how to install resources.
- Teaching students how to write a graduation thesis

# 9. Teaching and learning strategies

Teaching students scientific research writing skills

How to deal with reliable scientific sources

Expanding and opening up learning horizons and keeping up with developments

Strategy

#### 10. Course Structure

Evaluation	Learnin	Name of the unit or	Required learning	$\mathbf{W}$	Th
method	g	topic	outcomes	a	e
	method			tc	we
				h	ek
				e	
				S	
Daily preparation	Giving lectures and intellectual	Statement of types of scientific research methods	Knowledge of scientific research methodology	2	1
	questions to students				

Daily preparation	Giving lectures and intellectual questions to students	Affirming and introducing students to the ethics and characteristics of a scientific researcher	Knowing the characteristics of a scientific researcher	2	2
Daily preparation	Giving lectures and intellectual questions to students	Identify the requirements for good research methodology Knowledge of well-methodologic research		2	3
Daily preparation	Giving lectures and intellectual questions to students	• 0		2	4
Daily preparation	Giving lectures and intellectual questions to students	Explain the sources of obtaining the problem and how to deal with it in order to solve it	Knowing the research methodology, problem, importance and objectives	2	5
Daily preparation	Giving lectures and intellectual questions to students	Study hypotheses, their types and how to formulate them	Knowing the research methodology from the research hypotheses problem	2	6
Daily preparation	Giving lectures and intellectual questions to students			2	7
Daily preparation	Giving lectures and intellectual questions to students	Statement of the types of random and non-random samples	Sample knowledge	2	8
Daily preparation	Giving lectures and intellectual questions to students	Statement and explanation of how to quote from scientific sources	Know the quote	2	9
Daily preparation	Giving lectures and intellectual questions to students	Present this research to the students so that they have a clear idea about the research.	Learn about research by viewing scientific research published in peer-reviewed journals.	2	10
Daily preparation	Giving lectures and intellectual questions to students	By indicating the type, font size and formal aspects	Knowing the controls for writing scientific research	2	11
Daily preparation	Giving lectures and intellectual questions to students	Clarification of writing the theoretical aspect	Knowing the components of the theoretical aspect and how to write it	2	12
Daily preparation	Giving lectures and intellectual questions to students	Explaining the most important of these methods and approaches	Knowing the ways and methodsforwhere raw data is collected	2	13
Daily preparation	Giving lectures and intellectual questions to students	Use of methodsforStatistics for the purpose of proving or disproving hypotheses	Clarifying the practical side for the purpose of testing hypotheses	2	14
Daily preparation	Giving lectures and intellectual questions to students	Statement that the conclusions are based on the research results	Knowledge Conclusions and recommendations are written.	2	15

### 11. Course Evaluation

The final grade for the evaluation is 100 points, and the minimum for success is 50 points, and the grade is distributed Evaluation on the end of the course is 30 points and the end of the course exam is 70 points. As follows:

- First month exam 10 marks
- Second month exam 10 marks
  - Daily preparation 5 degrees
    - Posts 5 points •
- End of course exam 70 points

	12. Learning and teaching resources
	Required textbooks (methodology if any)
Scientific Research Methodology /	Main References (Sources)
Professor Dr. Amer Ibrahim Qandilji	
Ethnic scientific journals	Recommended supporting books and
	references (scientific journals, reports)
Research from the Internet	Electronic references, websites

**Professor of the subject/** 

Dr. Ahmed Jadaan Hammad