Academic Program Description Form

University name: University Tikrit

College/Institute: CollegeManagement and Economics

Scientific Department: DepartmentGeneral Administration

Name of academic or professional program: Public Administration Department

Final Certificate Name: BachelorScience in Public Administration

Academic system:Course system

Description preparation date:28/1/2024

Date of filling the file:28/1/2024

التاريخ: ۲۰۲٤/۱/۲۸ التاريخ: ۲۰۲٤/۱/۲۸

1. Program Vision

Excellence in deliveryAngelspioneerAndTo lead public sector institutions that meet stakeholder requirements, in line with global quality standards...

2. Program message

Providing the public sector with the educated administrative energies it needs to meet its aspirations in serving the community, and communicating with relevant stakeholders to consolidate community behaviors through education.andLearning, creating an open environment for cultural and intellectual exchange that stimulates scientific research, creativity, innovation and leadership, as well as disseminating knowledge to public sector institutions to ensure the well-being and excellence of society..

3. Program objectives

- Preparing graduates capable of working in government organizations, thus .\
 contributing to achieving social and economic development in society..
- Supporting government organizations and developing their knowledge in the .Y fields of central and local administration by providing them with specialized administrative cadres.In this field.
- Disseminating noble community values and instilling integrity behaviorsAnd . Community serviceIn the basics of workAdministrative.
- Continuous development of the scientific contributions portfolioFor .£ membersThe teaching staff in the department and following up on their feedback to ensure the achievement of the objectives of the educational process.
- Building bridges of cooperation between the Public Administration Department .º and the community, and achieving a strategic partnership with government organizations by creating a cooperative environment that achieves continuous communication.andfor.

4. Program accreditation

DoThe programIs the program accredited? And from which authority? both .7

5. Other external influences

Is there a sponsor? ForprogramYes, Ministry of Higher Education and Scientific . V

Research

			6. Pro	ogram Structure
comments	percentage	Study unit	Number of	Program
			courses	Structure
	9.4%	14	6	Institutional
				Requirements
	18%	27	10	College
				Requirements
	72.6%	109	40	Department
				Requirements
				Summer
				training
				Other

^{*}Notes may include whether the course is basic or optional.

7. Program	m Description	n / Curriculum of the Depar	rtment of Public A	dministration
(Credit hours	Course name	Course code	Year/Level
practical	theoretical			
	3	Principles of Public		
		Administration 1		First
	3	Principles of Economics		
	3	Principles of Statistics		
1	2	Computer 1Word		

	2	Arabic	
	2	Human rights and	
	∠		
	3	democracy Principles of Public	
	3	Principles of Public	
		Administration 2	
	3	Mathematics for	
		administrators	
	3	Accounting principles	
	3	ReadingsEnglish	
1	2	Computer2Word	
	2	English language	
	3	Marketing Management	
	3	Human Resources	
		Management	
	2	Administrative law	
2	2	Intermediate Accounting	
	3	The development of	
		organizational thought	
	2	English language	
	2	Quantitative methods	Second
1	2	Computer1Excel	Second
	2	Baath crimes in Iraq	
	3	Public Relations	
2	2	Government accounting	
	2	Administrative Psychology	
	2	Civil Service Legislation	
	3	Political systems	
	2	Operations research	
1	2	Computer1Excel	
	3	Public Financial	
		Management	
2	2	unified accounting system	
	3	Local administration	Third
	3	Contract management	
	2	Quality Management	
	_	Committee of the control of the cont	

	2	Public service ethics	
1	2	Database Computer	
		Applications2	
	2	English language	
	3	Organizational Behavior	
-	3	Financial policies	
	2	General Project	
	-	Management	
	3	Management Information	
	-	Technology	
	3	Comparative local	
		management systems	
	2	Environmental	
		management	
1	2	Database Computer	
		Applications2	
	3	Production and Operations	
		Management	
	2	Comparative Public	
		Administration	
	3	Administrative	
		development1	
	3	Strategic Management1	
	2	English language	
1	2	Computer	
		Applications1QSB	Fourth
	2	Scientific research methods	
		and ethics	
	3	Strategic management	
	3	Administrative	
		development 2	
	2	Risk Management and	
		Insurance	
	3	General Policies	
1	2	Computer	
		Applications2QSB	

8. Ex	xpected learning outcomes of the program
	Knowledge
The ability of the department's -	Providing leading cadres in leading
graduates to develop their	public sector institutions.
administrative and cognitive skills and	Disseminating knowledge in
achieve leadership in leading	government institutions to achieve the
government institutions.	aspirations of society.
	The ability to manage and invest
	knowledge in a way that achieves the
	quality and efficiency of the academic
	program's outputs and their suitability
	for the labor market.
	Skill
Management Department graduates -	Developing and supporting the -
have the ability to think, solve	spirit of creativity, innovation and
problems and manage time.	leadership.
	Creating an open environment for -
	cultural and intellectual exchange.
Our outputs should be knowledgeable -	Communicate and interact
and skilled in how to accomplish the	constructively with stakeholders.
tasks assigned to them.	
	Value
Adherence to professional ethics and -	Establishing social and ethical
the ability to demonstrate high	responsibility.
professional competence.	Serving the community and meeting its
p. oressional competence.	requirements.
The student must believe in the -	Integrity and transparency.
principles of integrity and transparency,	Quality.

and have the ability to apply the concepts of quality management at work.

9. Teaching and learning strategies

- Active learning: Encouraging students' active participation in learning processes, .\'\'
 such as discussions, group activities, and problem solving, to enhance their deep understanding of mathematical concepts.
 - Cooperative learning: Encouraging students to work together in small groups to . Solve problems.related to their studies And sharing ideas, which contributes to enhancing interaction and knowledge exchange between them.
 - Use of Technology: Leveraging technology to provide interactive learning tools . "
 such as computer software and online resources to enhance student
 understanding and motivation.
- Problem-based learning: presenting specific problems and motivating students to .5 think critically and use skillsAdministrativeTo solve it.
- Multiple Instructional Strategies: Providing a variety of instructional strategies, .° such as interactive lectures, practical lessons, and hands-on exercises, to meet the diverse needs of students.
 - Promote thinking Administrative Encourage students to develop thinking .7 skills. Administrative Such as analysis, planning and inference, by providing stimulating questions and applied problems.
 - Provide immediate feedback: Provide mechanisms to provide immediate . Y feedback to students on their performance and understanding of concepts. Administrative, whether through periodic assessments or direct interaction with the teacher.

10. Evaluation methods

- Classroom performance assessment: This includes assessing students'. Performance during lessons, lectures and workshops, whether through written tests or continuous assessment of their participation and understanding of the material.
 - Participation in discussions and activities: Students' participation in class . 7

- discussions, group activities, and individual projects can be assessed to assess their understanding and engagement with the material.
 - Tests and assignments: Students may be given regular tests and assessment . " assignments to assess their problem-solving skills.related to their field of expertiseAnd their understanding of the concepts presented.
- Evaluating participation in research: The extent to which students participate in . § research activities and scientific projects can be assessed, and an evaluation can be provided of their presentation style and analysis of their results and conclusions.
 - Practical Performance Evaluation: Students can be evaluated in practical .º performance through: VisitsProcess and participation in applied activities.
 - Evaluation of external participation: This includes evaluation of the extent of ... students' participation in external activities such as conferences, seminars, and sports competitions.
 - Evaluation of Personal and Professional Development: Students' personal, . V professional and academic development can be evaluated during their participation in the faculty mentoring program.

Specialization

11. Faculty

Faculty members

Abdullah Bakr

I uct	arcy	requirements	opec.	iunzuuon	
prepai	ration	Skills (if any)			Academic Rank
lecturer	angel		private	general	
	angel		Operations research	Statistics (Operations Research)	Asst. Prof. Dr. Mazhar Khaled Abdel Hamid
	angel		Administrati ve law	General law	A.M.D. Mohamed Ahmed Raheel Aftan
	angel		Financial manageme nt	business management	A.M.D. Qusay Jassim Mohammed Imran
	angel		Bank	business	A.M. Mazen Noman

manageme

management

Faculty

Requirements/

		nt		
A.M. Adnan Fayhan Mahmoud Khader.	English language	linguistics	angel	
A.M. Ahmed Khader Ahmed Ali	business management	Financial manageme nt	angel	
Prof. Dr. Saad Saleh Issa	economy	Political economy		lecturer
Asst. Prof. Dr. Yasser Ali Hamdan	law	Special law		lecturer
Asst. Prof. Dr. Qusay Abboudi Ali	Calculators	Networks	angel	
A.M. Present Sabah Shaeer Jabara	business management	Financial manageme nt	angel	
A.M. Tariq Aziz Kurdi	business management	Knowledge manageme nt	angel	
M. Khalaf Mohammed Alou	business management	organized	angel	
M Iman Muwaffaq Omar	business management	Organizatio n theory	angel	
Mr. Salam Hussein Jassim Handa	business management	administrati on Financial	angel	
M. Najm Suhail Najm Abdullah	administration works	administrati on Financial	angel	
M. Talha Kwan Salem	business management	Human Resources	angel	
Ms. Aisha Abdel Khaleq Ismail	count	Applied statistics	angel	
Mr. Saad Salem Ghanem Suleiman	business management	business manageme nt	angel	
Dr. Qutaiba Ibrahim	business	Financial	angel	

Hamada	management	manageme		
	_	nt		
M. Hamid Anwar Danok	General Administration	General Administrati on	angel	
Mr. Naji Hassan Ahmed Allawi	business management	business manageme nt	angel	
M. Maysam Riad Bahr	business management	Production and operations	angel	
Mr. Hussein Abdul Hamad	business	Human	angel	
Hussein	management	Resources		
millimeter. Hassan Farhan	business	Human	angel	
Ahmed Handal	management	Resources		
Mr. Mohamed Mustafa	General	General	angel	
Mohamed Ibrahim	Administration	Policies		
M. Ahmed Ayed Makhlaf	business management	Human Resources	angel	
M.M. Nihad Khamis	business	Human	angel	
Hassan	management	Resources		
M. Mazhar Ahmed Khalaf	business management	Quality Manageme nt	angel	
Mr. Ali Mohammed Huwaid Khater	business management	Production manageme nt	angel	
M.M. Ali Hamad Ali	Financial and Banking Sciences	Bank manageme nt	angel	
M.M. Mohammed Salem Abdel	Management Information Systems	Information systems	angel	
M. Alaa Ahmed Abdullah	English language	English		lecturer

		literature		
	angel	law	law	Mr. Ihab Abdullah Muhaimid
	angel	Cost accounting	accounting	Mr. Yasser Fouad Taha
lecturer		law	law	Mr. Maher Sabah Habib
	angel	Financial accounting	accounting	Mr. Mohammed Ahmed Diab
	angel	Manageme nt accounting	accounting	Mr. Ali Fouad Taha
	angel	about	Arabic	M.M. Ali Ghaleb Ali

Professional development

Orientation of new faculty members

- Determining the needs of the university and the department: The needs of the university and the department are determined in terms of the required educational cadres and preferred specializations.
- Orientation Programs: Customized orientation programs are designed for new, visiting, full-time and part-time members based on their needs and specialties.
- Introduction to the University Environment: A comprehensive introduction 3to the university and the Department of Public Administration is provided,
 including an overview of the department, vision, mission, goals, and available
 services.
- Providing support resources: New members are provided with the necessary 4resources and support, including training courses, workshops, and technical
 assistance.
- Academic Orientation: New members are oriented regarding the curricula, 5research areas and teaching methods used in the department.
 - Administrative Orientation: New members are oriented to administrative 6procedures, responsibilities, university policies and code of conduct.

Ongoing Support: Ongoing support is provided to new, visiting, full-time 7and part-time faculty members through advisory sessions, workshops and periodic evaluations.

Professional development for faculty members

- Identifying needs and setting goals: Faculty needs are identified through surveys .\'
 and performance evaluations, and then specific goals to be achieved within the program are identified.
- Development Program Design: Based on the specific needs and objectives, a . \(\cdot \) comprehensive development program is designed that includes a set of activities, training courses, workshops, and educational resources.
- Program Implementation: The development program is implemented in a regular ."
 and organized manner, including organizing workshops, conducting training
 courses, and providing appropriate educational resources.
 - Use effective teaching strategies: Faculty members learn to use and apply .5 modern and effective teaching strategies, such as cooperative learning, active learning, and educational technology.
- Evaluation of learning outcomes: The effectiveness of the development program .o is evaluated by evaluating the learning outcomes of faculty members, such as increased levels of knowledge, teaching skills, and interaction with students.
- Continuous Development: Ongoing feedback and support is provided to faculty .7 members to promote ongoing professional and academic development.
 - Participation in scientific research and publication: Faculty members are .\footnote{N} encouraged to participate in scientific research and publish the results in prestigious academic journals, which enhances their academic standing and contributes to the development of knowledge in their fields.

12. Acceptance Criteria

- Central acceptance. \
- Accepting exceptions (martyrs' families, children of faculty, distinguished employees, top -

- students in institutes, foreign students).
 - Private government education -
 - Accepting evening studies. 5

13. The most important sources of information about the program

- University, college and electronic department website. -\
 - Priorities for establishing the department. 7
- Project to develop and update the curricula of the faculties of management and
 economics in Iraqi universities for the year 2017.

14. Program Development Plan

- Curriculum development. -\
- Open postgraduate studies (higher diploma equivalent to a master's degree). Y
- Developing teaching and administrative staff through courses, seminars and workshops "
 in areas of specialization.
 - Supporting scientific research efforts by encouraging faculty members to publish, sepecially in international journals.
 - Conducting training programs to develop students' capabilities in technical and information technology fields.
 - Organizing field visits and scientific trips for students to government institutions. 7

]	Prog	ram	Ski	lls (Cha	rt			
				R	Requi	red le	earni	ng o	utco	mes	of	the prog	gram		
	7	/alue	S		,	Skills	S	K	now	ledg	ge	Essent	Course	Cou	Year/L
A4	A3	A2	A1	B4	В3	B2	B 1	A4	A 3	A 2	A 1	ial or option al?	name	rse code	evel
✓	√	✓	<	✓	√	✓	✓	✓	✓	✓	√		Principles of Public Administration 1		
✓	✓	√	✓	√	✓	√	✓	✓	✓	✓	✓		Principles of Economics		
✓	✓	✓	✓	✓	✓	√	✓	✓	✓	✓	✓		Principles of Statistics		
	✓	√	✓		✓	✓	√		✓	✓	✓		Computer 1Word		
	✓	✓	✓		✓	✓	✓		✓	✓	✓		Arabic		.
	√	✓	✓		√	√	√			√	✓		Human rights and democracy		First year
√	√	√	✓	√	√	√	√	✓	✓	√	✓		Principles of Public Administration 2		
√	√	✓	✓	√	✓	✓	✓	✓	√	✓	√		Mathematics for administrators		
✓	✓	✓	√	√	✓	√	√	✓	✓	✓	✓		Accounting		

	principles												
	ReadingsEnglis	✓	✓	√	✓	✓	✓	✓	✓	✓	✓	✓	✓
	h Computer2Wo rd	✓	√	✓		✓	✓	✓		✓	√	✓	
	English language	√	√	✓	√	✓	√	✓	✓	✓	✓	✓	✓
	Marketing Management	✓	✓	√	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Human Resources Management	√	✓	✓	√	✓	✓	✓	✓	✓	✓	√	√
	Administrative law	✓	√	✓	√	✓	✓	✓	✓	✓	✓	✓	√
	Intermediate Accounting	✓	√	√	✓	✓	√	✓	✓	✓	✓	✓	√
	The development of organizational thought	√	✓	✓	✓	✓	✓	✓	√	✓	√	✓	√
	English language	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	√
Secon	Quantitative methods	✓	✓	√	✓	✓	✓	✓	✓	✓	✓	✓	√
d	Computer1Exc el	✓	✓	√		✓	✓	✓		✓	✓	✓	
— year	Baath crimes in Iraq	√	✓	√		✓	✓	✓		✓	✓	✓	
	Public Relations	√	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Government accounting	✓	✓	√	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Administrative Psychology	✓	✓	√	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Civil Service Legislation	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	√
	Political systems	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	√
	Operations research	√	✓	✓	✓	✓	√	✓	✓	✓	✓	✓	√
	Computer1Exc el	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	√
	Public Financial Management	√	✓	✓	✓	√	√	✓	✓	√	√	√	√
	unified accounting system	√	✓	√	✓	✓	✓	✓	✓	✓	✓	✓	√
	Local administration	✓	√	✓	√	✓	✓	✓	✓	✓	✓	✓	√
	Contract management	√	√	√	✓	✓	✓	✓	✓	✓	✓	✓	√
Third	Quality Management	✓	√	✓	✓	✓	✓	✓	✓	✓	✓	✓	√
— year	Public service ethics	✓	√	✓	✓	✓	✓	✓	✓	✓	✓	✓	√
	Database Computer Applications2	√	✓	√	✓	✓	✓	√	✓	√	✓	√	✓
	English language	√	√	✓	✓	✓	✓	✓	✓	✓	✓	✓	√
	Organizational Behavior	✓	√	✓	√	✓	√	✓	✓	√	√	✓	✓
	Financial	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

1								1					
												policies	
✓	✓	\checkmark	✓	✓	\checkmark	✓	\checkmark	✓	✓	✓	✓	General	
												Project	
												Management	
√	√	√	√	√	√	√	√	√	√	√	√	Management	
•	-	•	·		•	•	•	_	,	,		Information	
												Technology	
✓	√	√	√	√	√	√	√	√	✓	√	✓	Comparative	
V	V	V	V	V	V	V	V	•	V	V	V	_	
												local	
												management	
												systems	
✓	✓	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	✓	✓	\checkmark	\checkmark	Environmental	
												management	
√	√	✓	√	✓	√	√	√	√	√	√	√	Database	
		•		,	•		•				•	Computer	
												Applications2	
✓	√	√	√	√	√	√	√	√	✓	√	✓	Production and	
•	V	V	•	V	V	V	V	•	•	•	V	Operations	
												Management	
√	√	√	√	√		✓	√	√	✓	✓	✓	Comparative	
•	V	V	•	V	\checkmark	V	V	•	•	•	V	Public	
												Administration	
✓	√	√	√	√	√	√	√	√	√	√	√	Administrative	
•	V	V	•	V	V	V	V	•	•	•	V	development1	
	/		√	√					/	/	✓	Strategic	
•	V	✓	•	V	✓	V	V	•	•	•	V	Management1	
	/	√		√	/			/	/	√	√	English language	
✓	√		√		✓	✓	✓	✓	√				
✓	✓	✓	✓	✓	\checkmark	✓	\checkmark	√	√	\checkmark	✓	Computer	
												Applications1QS	Fourt
												В	
✓	✓	\checkmark	\checkmark	✓	\checkmark	✓	\checkmark	√	✓	√	✓	Scientific	h
												research	Troop
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\checkmark	✓	✓	✓	✓	✓	✓	√	√	√	√	✓	Strategic	
				,	-		•					management	
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												development 2	
\checkmark	✓	✓	✓	✓	✓	✓	√	√	√	√	√	Risk	
							•					Management	
												and Insurance	
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	General Policies	
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v	•	•	•	•	•	•	٧	"	V	Y	*	Applications2QS	
												B	
	l												<u> </u>

*Please tick the boxes corresponding to the individual learning outcomes of the programme being assessed.

Course Description Form

1. Course name
Principles of Mathematics for Administrators
2. Course code
nothing

				3. Sen	nester/Year
			Se	econd cours	e / first year
			4. Date this desc	cription wa	as prepared
					28/1/2024
			5. Availabl	le forms of	attendance
				N	Iy presence
	6. Num	ber of study	hours (total) / N	umber of	units (total)
				45 ho	urs / 3 units
	7. Name of the cours	se supervisor	(if more than or	ne name is	mentioned)
Na	me: Salam Hussein Ja	assim Handa A	.l-Jumaili Email:	salamhinda	ı@tu.edu.iq
				8. Cours	e objectives
				Subject	ct objectives
2-Underst faceAdminis decision Us Devel	oping the student's a	nematics . s you right odels r this	n	nd learnin	g strategies Strategy
					e Structure
Evaluatio n method	Learning method	Name of the unit or topic	Required learning outcomes	Watche s	The week
Homework follow-up and direct questions	to explainThe lectureAnd questions forTo discuss	Groups	Definition and basic concepts of groups -Algebraic operations on groups -Venn diagrams, ordered pairs	З	the first
Homework follow-up and direct questions	to explainThe lectureAnd questions forTo discuss	Groups	Definition and basic concepts of groups -Algebraic	3	the second

			operations on		
			groups		
			-Venn		
			diagrams,		
			ordered		
			pairs		
			pans		
	to explainThe	Functions	-Concept of		
	lectureAnd questions	and purposes	function,		
	forTo discuss		function		
			diagram		
			-Types of		
			functions		
			(algebraic		
			function,		
Homework			transcendental		
follow-up			function)	3	the thire
and direct			- Practical	3	the tim
questions			examples of		
			functions and		
			their types in		
			the field of		
			management		
			-Purpose		
			and 		
	m)		continuity		
	The	Functions			
	lecture+Discussio	and purposes	-Concept of		
	n		function,		
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			diagram		
			-Types of		
			functions		
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Homework			function,		
follow-up			transcendental	3	Fourt
and direct			function)		1 0 01 0
questions			- Practical		
			examples of		
			functions and		
			their types in		
			the field of		
			management		
			-Purpose		
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			function,		
			transcendental		
			function)		
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			examples of		
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			their types in		
			the field of		
			management		
			-Purpose and		
			continuity		
	to explainThe	differentiatio	-The concept of		
	lectureAnd questions	n	derivative,		
Homework	forTo discuss		derivative laws		
follow-up			- Practical	2	C: 11
and direct			examples of	3	Sixth
questions			derivatives in		
94.555.55			the field of		
			management		
	to explainThe	differentiatio	-The concept of		
	lectureAnd questions	n	derivative,		
Homework	forTo discuss	.,	derivative laws		
follow-up	TOT TO discuss		- Practical		
and direct			examples of	3	Seventh
			derivatives in		
questions			the field of		
	to explainThe	differentiatio	management -The concept of		
	lectureAnd questions		derivative,		
Homework	forTo discuss	n	derivative laws		
	ioi io discuss		- Practical		The
follow-up				3	
and direct			examples of		eighth
questions			derivatives in		
			the field of		
	. 1	11.55	management		
	to explainThe	differentiatio	-The concept of		
	lectureAnd questions	n	derivative,		
Homework	forTo discuss		derivative laws		
follow-up			- Practical	3	Ninth
and direct			examples of	9	1111111
questions			derivatives in		
			the field of		
			management		
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			the field of		
			management		

11. Course Evaluation

30 semester grade point average divided as follows:

10 exams in the first month + 10 exams in the second month + 5 participation + 5 attendance

70 marks end of course exam

	12. Learning and teaching resources
Mathematics and its applications in	Required textbooks (methodology if any)
administrative and economic sciences -	
Authored by:	
Dr. Mahmoud Mahdi Al-Bayati	
Dr. Dalal Al-Qadi	
Basics of mathematics-Composition:	Main References (Sources)
Dr. Hadi Jaber	
Dr. Riad Shaker Naoum	
Dr. Nader George	
Scientific journals in the fields of	Recommended supporting books and

mathematics and mathematical	references (scientific journals, reports)
operations	
Specialized websites	Electronic references, websites