#### **Academic Program Description Form**

University name: UniversityTikrit

College/Institute: CollegeManagement and Economics

Scientific Department: DepartmentGeneral Administration

Name of academic or professional program:Public Administration Department

Final Certificate Name: BachelorScience in Public Administration

Academic system:Course system

Description preparation date:14/9/2023

Date of filling the file:14/9/2023

التوقيع : اسم رئيس القسم: ١.م. حاضر صباح اسم المعاون العلمي: ١.م.د. أشرف هاشم فارس

التاريخ: 17 / 9 / 2023 التاريخ: 17 / 9 / 2023

دقق الملف من قبل شعبة ضمان الجودة والأداء الجامعي اسم مديو شعبة ضمان الجود والأداء الجامعي: أسامة موسى فرحان المدرس المساعدة التوقيع التاريخ: 17/ 9 / 2023

**1. Program Vision** 

Excellence in deliveryAngelspioneerAndTo lead public sector institutions that meet

stakeholder requirements, in line with global quality standards..

2. Program message

Providing the public sector with the educated administrative energies it needs to meet its aspirations in serving the community, and communicating with relevant stakeholders to consolidate community behaviors through education.andLearning, creating an open environment for cultural and intellectual exchange that stimulates scientific research, creativity, innovation and leadership, as well as disseminating knowledge to public sector institutions to ensure the well-being and excellence of society.

3. Program objectives

- Preparing graduates capable of working in government organizations, thus . N contributing to achieving social and economic development in society..
- Supporting government organizations and developing their knowledge in the .Y fields of central and local administration by providing them with specialized administrative cadres.In this field.
- Disseminating noble community values and instilling integrity behaviorsAnd .7 .7 .7
- Continuous development of the scientific contributions portfolioFor .٤ membersThe teaching staff in the department and following up on their feedback to ensure the achievement of the objectives of the educational process.
- Building bridges of cooperation between the Public Administration Department .° and the community, and achieving a strategic partnership with government organizations by creating a cooperative environment that achieves continuous communication.andfor.

4. Program accreditation

DoThe programIs the program accredited? And from which authority? both .  $^{7}$ 

5. Other external influences

Is there a sponsor? ForprogramYes, Ministry of Higher Education and Scientific .<sup>V</sup> Research

				-
comments	percentage	Study unit	Number of	Program
			courses	Structure
	9.4%	14	6	Institutional
				Requirements
	18%	27	10	College
				Requirements
	72.6%	109	40	Department
				Requirements
				Summer
				training
				Other

\*Notes may include whether the course is basic or optional.

7. Program Description / Curriculum of the Department of Public Administration						
(	Credit hours	Course name	Course code	Year/Level		
practical	theoretical					
	3	Principles of Public				
		Administration 1		First		
	3	Principles of Economics				
	3	Principles of Statistics				

1	2	Computer 1Word	
	2	Arabic	
	2	Human rights and	
		democracy	
	3	Principles of Public	
		Administration 2	
	3	Mathematics for	
		administrators	
	3	Accounting principles	
	3	ReadingsEnglish	
1	2	Computer2Word	
	2	English language	
	3	Marketing Management	
	3	Human Resources	
		Management	
	2	Administrative law	
2	2	Intermediate Accounting	
	3	The development of	
		organizational thought	
	2	English language	
	2	Quantitative methods	
1	2	Computer1Excel	Second
	2	Baath crimes in Iraq	
	3	Public Relations	
2	2	Government accounting	
	2	Administrative Psychology	
	2	Civil Service Legislation	
	3	Political systems	
	2	Operations research	
1	2	Computer1Excel	
	3	Public Financial	
		Management	
2	2	unified accounting system	Third
	3	Local administration	
	3	Contract management	

	2	Quality Management	
	2	Public service ethics	
1	2	Database Computer	
		Applications2	
	2	English language	
	3	Organizational Behavior	
	3	Financial policies	
	2	General Project	
		Management	
	3	Management Information	
		Technology	
	3	Comparative local	
		management systems	
	2	Environmental	
		management	
1	2	Database Computer	
		Applications2	
	3	Production and Operations	
		Management	
	2	Comparative Public	
		Administration	
	3	Administrative	
		development1	
	3	Strategic Management1	
	2	English language	
1	2	Computer	<b></b>
		Applications1QSB	Fourth
	2	Scientific research methods	
		and ethics	
	3	Strategic management	
	3	Administrative	
		development 2	
	2	Risk Management and	
		Insurance	
	3	General Policies	

		Computer Applications20	2	1
es of the program	d learning outcomes	8. Fx		
Knowledge				
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	Disseminating k	itive skills and	ative and cogn	administra
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age and invest -				
at achieves the	owledge in a way that			
of the academic	lity and efficiency of			
their suitability	gram's outputs and the			
e labor market.	for the l			
Skills				
porting the -	Developing and suppo	ent graduates -	nent Departm	Manager
ovation and	irit of creativity, innov	to think, solve	ave the ability	ha
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ll exchange.	ltural and intellectual			
te and interact -	Communicate and interact		ts should be k	Our outpu
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		gned to them.	tasks assi	
Values				
int and attrical	Establishing socia	nal ethics and -		

Adherence to professional ethics and -	Establishing social and ethical -
the ability to demonstrate high	responsibility.
professional competence.	Serving the community and meeting its -
	requirements.

Integrity and	transparency.
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Quality.

The student must believe in the principles of integrity and transparency, and have the ability to apply the concepts of quality management at work.

## 9. Teaching and learning strategies

- Active learning: Encouraging students' active participation in learning processes, such as discussions, group activities, and problem solving, to enhance their deep understanding of mathematical concepts.
  - Cooperative learning: Encouraging students to work together in small groups to solve problems.related to their studiesAnd sharing ideas, which contributes to enhancing interaction and knowledge exchange between them.
- Use of Technology: Leveraging technology to provide interactive learning tools such as computer software and online resources to enhance student understanding and motivation.
- Problem-based learning: presenting specific problems and motivating students to think critically and use skillsAdministrativeTo solve it.
- Multiple Instructional Strategies: Providing a variety of instructional strategies, such as interactive lectures, practical lessons, and hands-on exercises, to meet the diverse needs of students.
  - Promote thinkingAdministrativeEncourage students to develop thinking skills.AdministrativeSuch as analysis, planning and inference, by providing stimulating questions and applied problems.
    - Provide immediate feedback: Provide mechanisms to provide immediate feedback to students on their performance and understanding of concepts.Administrative, whether through periodic assessments or direct interaction with the teacher.

## **10. Evaluation methods**

Classroom performance assessment: This includes assessing students'. performance during lessons, lectures and workshops, whether through written tests or continuous assessment of their participation and understanding of the

material.

- Participation in discussions and activities: Students' participation in class .<sup>v</sup> discussions, group activities, and individual projects can be assessed to assess their understanding and engagement with the material.
  - Tests and assignments: Students may be given regular tests and assessment .۳ assignments to assess their problem-solving skills.related to their field of expertiseAnd their understanding of the concepts presented.
- Evaluating participation in research: The extent to which students participate in .<sup>£</sup> research activities and scientific projects can be assessed, and an evaluation can be provided of their presentation style and analysis of their results and conclusions.
  - Practical Performance Evaluation: Students can be evaluated in practical .• performance through: VisitsProcess and participation in applied activities.
  - Evaluation of external participation: This includes evaluation of the extent of .<sup>3</sup> students' participation in external activities such as conferences, seminars, and sports competitions.
    - Evaluation of Personal and Professional Development: Students' personal, .<sup>v</sup> professional and academic development can be evaluated during their participation in the faculty mentoring program.

## 11. Faculty

Faculty members						
Faculty preparation		Requirements/	Specialization			
		Skills (if any)			Academic Rank	
lecturer	angel		private	general		
	angel		Operations research	Statistics (Operations Research)	Asst. Prof. Dr. Mazhar Khaled Abdel Hamid	
	angel		Administrati ve law	General law	A.M.D. Mohamed Ahmec Raheel Aftar	
	angel		Financial manageme nt	business management	A.M.D. Qusay Jassim Mohammed Imran	

A.M. Mazen Noma	business	Bank	angel	
A.M. Mazen Noma Abdullah Bak		manageme		
	management	nt		
A.M. Adnan Fayha		linguistics	angel	
Mahmoud Khade	English language	linguistics		
	h	Financial	angel	
A.M. Ahmed Khade	business	manageme		
Ahmed A	management	nt		
		Political		lecturer
Prof. Dr. Saad Saleh Iss	economy	economy		
Asst. Prof. Dr. Yasser A				lecturer
Hamda	law	Special law		lecturer
Asst. Prof. Dr. Qusa			angel	
Abboudi A	Calculators	Networks	anger	
		Financial	angel	
A.M. Present Saba	business		unger	
Shaeer Jabar	management	manageme		
		nt		
	business	Knowledge	angel	
A.M. Tariq Aziz Kuro	management	manageme		
	management	nt		
M. Khalaf Mohamme	business	organized	angel	
Alo	management	organizeu		
	business	Organizatio	angel	
M Iman Muwaffaq Oma	management	n theory		
Mr. Salam Hussein Jassir	business	administrati	angel	
Hand	management	on Financial	0	
M. Najm Suhail Najr	administration	administrati	angel	
Abdulla	works	on Financial	unger	
Abdulla				
M. Talha Kwan Saler	business	Human	angel	
	management	Resources		
Ms. Aisha Abdel Khale	count	Applied	angel	
Isma	count	statistics		
Mr. Saad Salem Ghaner	business	business	angel	
Suleima	management	manageme		

		nt	
		Financial	angel
Dr. Qutaiba Ibrahir	business		anger
Hamada	management	manageme	
		nt	
	General	General	angel
M. Hamid Anwar Danol	Administration	Administrati	
		on	
Mr. Noii Llosson Abmo	business	business	angel
Mr. Naji Hassan Ahme Allaw		manageme	
Allaw	management	nt	
		Production	angel
M. Maysam Riad Bah	business	and	
	management	operations	
Mr. Hussein Abdul Hamad	business	Human	angel
Husseir	management	Resources	
millimeter. Hassan Farha	business	Human	angel
Ahmed Handa	management	Resources	
Mr. Mohamed Mustafa	General	General	angel
Mohamed Ibrahin	Administration	Policies	
	business	Human	angel
M. Ahmed Ayed Makhla	management	Resources	
M.M. Nihad Khami	business	Human	angel
Hassar	management	Resources	
	husingan	Quality	angel
M. Mazhar Ahmed Khala	business	Manageme	
	management	nt	
		Production	angel
Mr. Ali Mohamme	business	manageme	
Huwaid Khate	management	nt	
		Bank	angel
M.M. Ali Hamad A	Financial and		unger
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		nt	
M.M. Mohammed Salen	Management	Information	angel
Abde	Information	systems	

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lecturer		English	English language	M. Alaa Ahmed Abdullal
		literature		
	angel	law	law	Mr. Ihab Abdullal
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	angel	Cost	accounting	Mr. Yasser Fouad Tah
		accounting	accounting	
lecturer		law	law	Mr. Maher Sabah Habil
	angol	Financial	accounting	Mr. Mohammed Ahme
	angel	accounting	accounting	Dial
		Manageme		
	angel	nt	accounting	Mr. Ali Fouad Tah
		accounting		
	angel	about	Arabic	M.M. Ali Ghaleb A
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**Professional development** 

**Orientation of new faculty members** 

Determining the needs of the university and the department: The needs of 1the university and the department are determined in terms of the required educational cadres and preferred specializations.

Orientation Programs: Customized orientation programs are designed for 2new, visiting, full-time and part-time members based on their needs and specialties.

Introduction to the University Environment: A comprehensive introduction 3to the university and the Department of Public Administration is provided, including an overview of the department, vision, mission, goals, and available services. Providing support resources: New members are provided with the necessary 4resources and support, including training courses, workshops, and technical assistance.

Academic Orientation: New members are oriented regarding the curricula, 5research areas and teaching methods used in the department.

Administrative Orientation: New members are oriented to administrative 6procedures, responsibilities, university policies and code of conduct.

Ongoing Support: Ongoing support is provided to new, visiting, full-time 7and part-time faculty members through advisory sessions, workshops and periodic evaluations.

### **Professional development for faculty members**

- Identifying needs and setting goals: Faculty needs are identified through surveys and . performance evaluations, and then specific goals to be achieved within the program are identified.
  - Development Program Design: Based on the specific needs and objectives, a .<sup>v</sup> comprehensive development program is designed that includes a set of activities, training courses, workshops, and educational resources.
  - Program Implementation: The development program is implemented in a regular and " organized manner, including organizing workshops, conducting training courses, and providing appropriate educational resources.
- Use effective teaching strategies: Faculty members learn to use and apply modern and .<sup>£</sup> effective teaching strategies, such as cooperative learning, active learning, and educational technology.
- Evaluation of learning outcomes: The effectiveness of the development program is .• evaluated by evaluating the learning outcomes of faculty members, such as increased levels of knowledge, teaching skills, and interaction with students.
  - Continuous Development: Ongoing feedback and support is provided to faculty .7 members to promote ongoing professional and academic development.
- Participation in scientific research and publication: Faculty members are encouraged to .<sup>∨</sup> participate in scientific research and publish the results in prestigious academic journals, which enhances their academic standing and contributes to the development of knowledge in their fields.

### 12. Acceptance Criteria

- Central acceptance. -)
- Accepting exceptions (martyrs' families, children of faculty, distinguished employees, top -۲ students in institutes, foreign students).
  - Private government education -<sup>r</sup>
    - Accepting evening studies.  $-\xi$

## 13. The most important sources of information about the program

- University, college and electronic department website. )
  - Priorities for establishing the department.  $-\gamma$
- Project to develop and update the curricula of the faculties of management and -r
  - economics in Iraqi universities for the year 2017.

## 14. Program Development Plan

- Curriculum development. -1
- Open postgraduate studies (higher diploma equivalent to a master's degree). -<sup>7</sup>
- Developing teaching and administrative staff through courses, seminars and -<sup>w</sup> workshops in areas of specialization.
- Supporting scientific research efforts by encouraging faculty members to publish, -£ especially in international journals.
  - Conducting training programs to develop students' capabilities in technical and -• information technology fields.
- Organizing field visits and scientific trips for students to government institutions. -7

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\*Please tick the boxes corresponding to the individual learning outcomes of the programme being assessed.

# **Course Description Form**

1. Course name

Computer 1

2. Course code

nothing

3. Semester/Year

First semester / second year

4. Date this description was prepared

14/9/2023

5. Available forms of attendance

Attendance (class attendance)

6. Number of study hours (total) / Number of units (total)

30 hours / number of units (2)

7. Name of the course supervisor (if more than one name is mentioned)

M.M. Mohammed Salem Abdel E-mail:Mohammed.Salim87@tu.edu.iq

8. Course objectives

Training the student and	•	
developing his scientific abilities		
to benefit from the computer.		
Providing the student with	•	
creative mental abilities, helping		
him to think logically, inductively		
and deductively, and developing		
his abilities to solve problems.		Subject objectives
Strengthening the desire factor	•	
towards computers and their		
applications and providing the		
student with positive tendencies		
towards information technology.		
		9. Teaching and learning strategies

Evaluation method	Learning method	Nam		he unit r topic		Required learning	Watches	The week		
							0. Course S	Structure		
	needs of st	udents.								
exercises,	, to meet the	diverse								
les	sons, and ha	nds-on								
	ve lectures, p									
instructiona	l strategies, s	such as								
F	Providing a va	ariety of								
Multiple Inst	ructional Strat	tegies:	-							
	skills to solve	e them.								
critically a	critically and use management					Strategy				
and motivat	and motivating students to think									
presenti	ng specific pr	oblems								
Proble	em-based lea	arning:	-							
understan	ding and mot	ivation.								
	to enhance	student								
software a	and online res	sources								
learning too	ls such as co	omputer								
technology t	to provide inte	eractive								
	nnology: Leve	eraging	raging -							

method	method	or topic	learning outcomes	watches	week
Follow up on practical assignments	Explanation of the program with practical means of	Introduction to the program (2010Microsoft Excel) with explanation of bars, active cells, and cell ranges.	Gain general - knowledge in dealing with the program and clearly	2	the first

	clarification to create interaction between students and the material				
Follow up on practical assignments, ask questions to students	Interaction between teacher and students with practical application	File menu commands (File) Save and Save as for the file Open and close the file –Information and including setting a password for the file– (password) Create file and new stored files Print and finish file	Knowing the - basic methods in the program in terms of (saving, printing) Protect data in - the document through passwords	2	the second
Conduct daily exams, with follow- up of daily assignments.	Using practical application with brainstorming technique for interaction	Home menu commands (Home) Clipboard (Cut Copy Copy Format Paste – Font) (Size) Zoom in Zoom out Font color and border – Alignment (Cell format Text direction Show text, Merge and center (cells)	Knowing the - important commands represented (copy, cut, paste). Manipulate text - font size and color. Clarify the - alignment in the text (right, center, left).	2	the third
Follow up on practical assignments, ask questions to students	Theoretical clarification of important terms and their practical application	Home menu commands (Home) Number Format (Year, Decimal Point, Currency)Currency) Accounting, (Date, Time, Percentage, Fractions, Scientific Notation, Text).	Know the format - for numbers, dates, times, and currencies and distinguish between them to deal with data	2	Fourth
Conduct daily exams, with follow-up of daily assignments.	Practical application of the topic with questions for students to determine the depth of their understanding of the topic.	Home menu commands (Home) Patterns (Styles) include formatting tables and cells, including inserting rows, columns, cells, and worksheets, and deleting rows, columns, cells, and worksheets.	Gain technical - knowledge of adding or deleting (rows or columns) in the program and dealing with the worksheet	2	Fifth
Follow up on practical assignments, ask questions to students	Practical application of the material to increase students' awareness of this topic	Home menu commands (Home) Editing includes creating a linear numeric series and deleting comments, formats and data, arranging data in ascending or descending order or according to a specific condition, finding	Excellent - handling of data and arranging it in ascending or descending order as needed.	2	Sixth

			and identifying data.		
			and recentlying dulur		
	2	Learn to deal -	Insert menu commands		
		with tables (Pivot	(Insert)	Scientific	
		Table) To	Includes tables and table	application of	Conduct daily
G		achieve a	charts.Pivot Table,	the material	exams, with
Seventh		professional	illustrations, pictures of	with theoretical	follow-up of
		presentation of	•	explanation	daily assignments.
		data and exploit	shapes, charts and	of terms	assignments.
		it correctly	symbols.	01 0011115	
	2		Page Layout Menu		
			Commands (Page Layout		
			Features (Themes) and		
		Arrange the -	increase the number of		
		paper in terms of	columns with changing the	Theoretical	Request
		direction	font type for the column	clarification	scientific
The		(portrait or	name. Page settings to	of important	reports on the
eighth		landscape), add	specify the margins, size	terms and	material, daily
		margins, and	and orientation of the	their practical	participation
		display titles.	paper. Paper options to	application	
			change the application and		
			hide and show fonts and		
			titles.		
	2		Formula menu		
	-		commandsFormulas)		
		Use ready-made -	, Insert ready-made	Practical	
		functions to	functions – (Function)	application of	Follow up on
NT 41		solve	Library of ready-made	functions	practical
Ninth		mathematical	functions - Naming cells by	with real	assignments,
		and probability problems and	default – Checking	examples for	ask questions to students
		issues	Formulas and	clarification	to students
		100000	calculationsCalculation).		
tenth	2	_	First exam		
tentin	2		Data list commands		
	2	Good handling -	(Data)	Using	
		of data in terms	Sorting and filtering	practical	Conduct daily
		of sorting,	dataSort & Filter) to	application	exams, with
eleventh		filtering,	, arrange data alphabetically	with	follow-up of
		arranging it as	or numerically from highest	brainstorming	daily
		needed, and easy access to it	to lowest.	technique for interaction	assignments.
		access to it		Interaction	
	2		Checklist Commands		
			(Review)		
		Encode the -	It includes (Change) by		
		worksheet with a	setting a password for the		
		secret number	sheet to hide and show		Request
		and hide it if	comments.	Practical	scientific
twelfth		necessary.	Show menu commands	application of	reports on the
		Freeze rows or -	(View)	these settings	material, daily
		columns to	It includes the method of		participation
		improve data	displaying the sheet and		
		display.	how to deal with the		
			formula bar or to freeze		
1			(Freeze rows and columns		

		Second exam		2	fifteenth
Follow up on practical assignments, ask questions to students	Practical application of mathematical equations and discussion of their results	Examples and exercises About multiplication and division with addition and subtraction of values for columns and rows and percentages, and how to calculate a group of columns)	Gaining practical - knowledge and dealing with arithmetic operations in rows and columns in order to hone the student's skills	2	fourteenth
Conduct daily exams, with follow-up of daily assignments.	A theoretical description of this topic and then its practical application.	and also divide the sheet. Introduction to Mathematical Formulas (FormulasMathematic Functions) Rules for writing mathematical formulas Drag and drop methodDraw & Drop) with examples of adding and subtracting values for columns, rows and percentages.	When dealing - with mathematical formulas, we use the function (Draw & Drop) to extract results without repeating each step separately.	2	thirteenth

	11. Course Evaluation
	rades (first month exam (theoretical + practical)) des (second month exam (theoretical + practical))
5G	rades (attendance and participation for students)
	5grades (Daily Exams) 70 marks final exam (Theoretical + Practical)
	12. Learning and teaching resources
	12. Dear ming and reacting resources
Computer Basics and Office	Required textbooks (methodology if any)
Applications / Part Three	
Application and analysis of data - using 2010Excel.	Main References (Sources)
Data analysis usingMicrosoft - Excel 2010	
Internet	
	Recommended supporting books and
	references (scientific journals, reports)
Microsoft Support and Help Site	Electronic references, websites
https://support.microsoft.com/ar	
sa/office/Basic tasks inexcel-	
<u>dc775dd1-fa52-430f-9c3c-</u>	
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