

Academic Program Description Form

University name: University Tikrit

College/Institute: College Management and Economics

Scientific Department: Department General Administration

Name of academic or professional program: Public Administration Department

Final Certificate Name: Bachelor Science in Public Administration

Academic system: Course system

Description preparation date: 14/9/2023

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التوقيع: 
اسم المعاون العلمي: ا.م.د. أشرف هاشم فارس

التاريخ: 2023 / 9 / 17

التوقيع: 
اسم رئيس القسم: ا.م. حاضر صباح
شعبير

التاريخ: 2023/ 9 / 17

دقق الملف من قبل
شعبة ضمان الجودة والأداء الجامعي
اسم مدير شعبة ضمان الجودة والأداء الجامعي: أسامة موسى فرحان
التوقيع: 
المدرّس المساعد
أسامة موسى فرحان
مدير شعبة ضمان الجودة وتقييم الأداء
التاريخ: 2023/ 9 / 17


مصادقة السيد العميد

1. Program Vision

Excellence in deliveryAngelspioneerAndTo lead public sector institutions that meet stakeholder requirements, in line with global quality standards..

2. Program message

Providing the public sector with the educated administrative energies it needs to meet its aspirations in serving the community, and communicating with relevant stakeholders to consolidate community behaviors through education.andLearning, creating an open environment for cultural and intellectual exchange that stimulates scientific research, creativity, innovation and leadership, as well as disseminating knowledge to public sector institutions to ensure the well-being and excellence of society..

3. Program objectives

- 1) Preparing graduates capable of working in government organizations, thus contributing to achieving social and economic development in society..
- 2) Supporting government organizations and developing their knowledge in the fields of central and local administration by providing them with specialized administrative cadres.In this field.
- 3) Disseminating noble community values and instilling integrity behaviorsAnd community serviceIn the basics of workAdministrative.
- 4) Continuous development of the scientific contributions portfolioFor membersThe teaching staff in the department and following up on their feedback to ensure the achievement of the objectives of the educational process.
- 5) Building bridges of cooperation between the Public Administration Department and the community, and achieving a strategic partnership with government organizations by creating a cooperative environment that achieves continuous communication.andfor.

4. Program accreditation

DoThe programIs the program accredited? And from which authority? both .٦

5. Other external influences

Is there a sponsor? ForprogramYes, Ministry of Higher Education and Scientific .٧
Research

6. Program Structure

comments	percentage	Study unit	Number of courses	Program Structure
	9.4%	14	6	Institutional Requirements
	18%	27	10	College Requirements
	72.6%	109	40	Department Requirements
				Summer training
				Other

*Notes may include whether the course is basic or optional.

7. Program Description / Curriculum of the Department of Public Administration

Credit hours		Course name	Course code	Year/Level
practical	theoretical			First
	3	Principles of Public Administration 1		
	3	Principles of Economics		

	3	Principles of Statistics		
1	2	Computer 1Word		
	2	Arabic		
	2	Human rights and democracy		
	3	Principles of Public Administration 2		
	3	Mathematics for administrators		
	3	Accounting principles		
	3	ReadingsEnglish		
1	2	Computer2Word		
	2	English language		
	3	Marketing Management		Second
	3	Human Resources Management		
	2	Administrative law		
2	2	Intermediate Accounting		
	3	The development of organizational thought		
	2	English language		
	2	Quantitative methods		
1	2	Computer1Excel		
	2	Baath crimes in Iraq		
	3	Public Relations		
2	2	Government accounting		
	2	Administrative Psychology		
	2	Civil Service Legislation		
	3	Political systems		
	2	Operations research		
1	2	Computer1Excel		
	3	Public Financial Management		
2	2	unified accounting system		
	3	Local administration		

	3	Contract management		
	2	Quality Management		
	2	Public service ethics		
1	2	Database Computer Applications2		
	2	English language		
	3	Organizational Behavior		
	3	Financial policies		
	2	General Project Management		
	3	Management Information Technology		
	3	Comparative local management systems		
	2	Environmental management		
1	2	Database Computer Applications2		
	3	Production and Operations Management		
	2	Comparative Public Administration		
	3	Administrative development1		
	3	Strategic Management1		
	2	English language		
1	2	Computer Applications1QSB		
	2	Scientific research methods and ethics		
	3	Strategic management		
	3	Administrative development 2		
	2	Risk Management and Insurance		

	3	General Policies		
1	2	Computer Applications2QSB		

8. Expected learning outcomes of the program

Knowledge

<p>The ability of the department's graduates to develop their administrative and cognitive skills and achieve leadership in leading government institutions.</p>	-	<p>Providing leading cadres in leading public sector institutions.</p> <p>Disseminating knowledge in government institutions to achieve the aspirations of society.</p> <p>The ability to manage and invest knowledge in a way that achieves the quality and efficiency of the academic program's outputs and their suitability for the labor market.</p>	-
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Skills

<p>Management Department graduates have the ability to think, solve problems and manage time.</p>	-	<p>Developing and supporting the spirit of creativity, innovation and leadership.</p> <p>Creating an open environment for cultural and intellectual exchange.</p>	-
<p>Our outputs should be knowledgeable and skilled in how to accomplish the tasks assigned to them.</p>	-	<p>Communicate and interact constructively with stakeholders.</p>	-

Values

<p>Adherence to professional ethics and the ability to demonstrate high professional competence.</p>	-	<p>Establishing social and ethical responsibility.</p> <p>Serving the community and meeting its</p>	-
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	requirements.
The student must believe in the principles of integrity and transparency, and have the ability to apply the concepts of quality management at work.	Integrity and transparency. - Quality. -

9. Teaching and learning strategies

Active learning: Encouraging students' active participation in learning processes, such as discussions, group activities, and problem solving, to enhance their deep understanding of mathematical concepts.	.1
Cooperative learning: Encouraging students to work together in small groups to solve problems related to their studies and sharing ideas, which contributes to enhancing interaction and knowledge exchange between them.	.2
Use of Technology: Leveraging technology to provide interactive learning tools such as computer software and online resources to enhance student understanding and motivation.	.3
Problem-based learning: presenting specific problems and motivating students to think critically and use skills to solve it.	.4
Multiple Instructional Strategies: Providing a variety of instructional strategies, such as interactive lectures, practical lessons, and hands-on exercises, to meet the diverse needs of students.	.5
Promote thinking: Encourage students to develop thinking skills. Such as analysis, planning and inference, by providing stimulating questions and applied problems.	.6
Provide immediate feedback: Provide mechanisms to provide immediate feedback to students on their performance and understanding of concepts, whether through periodic assessments or direct interaction with the teacher.	.7

10. Evaluation methods

Classroom performance assessment: This includes assessing students' performance during lessons, lectures and workshops, whether through written	.1
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tests or continuous assessment of their participation and understanding of the material.

Participation in discussions and activities: Students' participation in class discussions, group activities, and individual projects can be assessed to assess their understanding and engagement with the material.

Tests and assignments: Students may be given regular tests and assessment assignments to assess their problem-solving skills related to their field of expertise and their understanding of the concepts presented.

Evaluating participation in research: The extent to which students participate in research activities and scientific projects can be assessed, and an evaluation can be provided of their presentation style and analysis of their results and conclusions.

Practical Performance Evaluation: Students can be evaluated in practical performance through: Visits Process and participation in applied activities.

Evaluation of external participation: This includes evaluation of the extent of students' participation in external activities such as conferences, seminars, and sports competitions.

Evaluation of Personal and Professional Development: Students' personal, professional and academic development can be evaluated during their participation in the faculty mentoring program.

11. Faculty

Faculty members

Faculty preparation		Requirements/ Skills (if any)	Specialization		Academic Rank
lecturer	angel		private	general	
	angel		Operations research	Statistics (Operations Research)	Asst. Prof. Dr. Mazhar Khaled Abdel Hamid
	angel		Administrati ve law	General law	A.M.D. Mohamed Ahmed Raheel Aftan
	angel		Financial manageme	business management	A.M.D. Qusay Jassim Mohammed Imran

			nt		
	angel		Bank manageme nt	business management	A.M. Mazen Noman Abdullah Bakr
	angel		linguistics	English language	A.M. Adnan Fayhan Mahmoud Khader.
	angel		Financial manageme nt	business management	A.M. Ahmed Khader Ahmed Ali
lecturer			Political economy	economy	Prof. Dr. Saad Saleh Issa
lecturer			Special law	law	Asst. Prof. Dr. Yasser Ali Hamdan
	angel		Networks	Calculators	Asst. Prof. Dr. Qusay Abboudi Ali
	angel		Financial manageme nt	business management	A.M. Present Sabah Shaeer Jabara
	angel		Knowledge manageme nt	business management	A.M. Tariq Aziz Kurdi
	angel		organized	business management	M. Khalaf Mohammed Alou
	angel		Organizatio n theory	business management	M Iman Muwaffaq Omar
	angel		administrati on Financial	business management	Mr. Salam Hussein Jassim Handa
	angel		administrati on Financial	administration works	M. Najm Suhail Najm Abdullah
	angel		Human Resources	business management	M. Talha Kwan Salem
	angel		Applied statistics	count	Ms. Aisha Abdel Khaleq Ismail
	angel		business	business	Mr. Saad Salem Ghanem

			managem nt	management	Suleiman
	angel		Financial managem nt	business management	Dr. Qutaiba Ibrahim Hamada
	angel		General Administrati on	General Administration	M. Hamid Anwar Danok
	angel		business managem nt	business management	Mr. Naji Hassan Ahmed Allawi
	angel		Production and operations	business management	M. Maysam Riad Bahr
	angel		Human Resources	business management	Mr. Hussein Abdul Hamad Hussein
	angel		Human Resources	business management	millimeter. Hassan Farhan Ahmed Handal
	angel		General Policies	General Administration	Mr. Mohamed Mustafa Mohamed Ibrahim
	angel		Human Resources	business management	M. Ahmed Ayed Makhlaf
	angel		Human Resources	business management	M.M. Nihad Khamis Hassan
	angel		Quality Managem nt	business management	M. Mazhar Ahmed Khalaf
	angel		Production managem nt	business management	Mr. Ali Mohammed Huwait Khater
	angel		Bank managem nt	Financial and Banking Sciences	M.M. Ali Hamad Ali
	angel		Information	Management	M.M. Mohammed Salem

			systems	Information Systems	Abdel
lecturer			English literature	English language	M. Alaa Ahmed Abdullah
	angel		law	law	Mr. Ihab Abdullah Muhaimid
	angel		Cost accounting	accounting	Mr. Yasser Fouad Taha
lecturer			law	law	Mr. Maher Sabah Habib
	angel		Financial accounting	accounting	Mr. Mohammed Ahmed Diab
	angel		Management accounting	accounting	Mr. Ali Fouad Taha
	angel		about	Arabic	M.M. Ali Ghaleb Ali

Professional development

Orientation of new faculty members

Determining the needs of the university and the department: The needs of 1- the university and the department are determined in terms of the required educational cadres and preferred specializations.

Orientation Programs: Customized orientation programs are designed for 2- new, visiting, full-time and part-time members based on their needs and specialties.

Introduction to the University Environment: A comprehensive introduction 3- to the university and the Department of Public Administration is provided, including an overview of the department, vision, mission, goals, and available

services.

Providing support resources: New members are provided with the necessary 4-
resources and support, including training courses, workshops, and technical
assistance.

Academic Orientation: New members are oriented regarding the curricula, 5-
research areas and teaching methods used in the department.

Administrative Orientation: New members are oriented to administrative 6-
procedures, responsibilities, university policies and code of conduct.

Ongoing Support: Ongoing support is provided to new, visiting, full-time 7-
and part-time faculty members through advisory sessions, workshops and periodic
evaluations.

Professional development for faculty members

Identifying needs and setting goals: Faculty needs are identified through surveys .1
and performance evaluations, and then specific goals to be achieved within the
program are identified.

Development Program Design: Based on the specific needs and objectives, a .2
comprehensive development program is designed that includes a set of activities,
training courses, workshops, and educational resources.

Program Implementation: The development program is implemented in a regular .3
and organized manner, including organizing workshops, conducting training
courses, and providing appropriate educational resources.

Use effective teaching strategies: Faculty members learn to use and apply modern .4
and effective teaching strategies, such as cooperative learning, active learning, and
educational technology.

Evaluation of learning outcomes: The effectiveness of the development program is .5
evaluated by evaluating the learning outcomes of faculty members, such as
increased levels of knowledge, teaching skills, and interaction with students.

Continuous Development: Ongoing feedback and support is provided to faculty .6
members to promote ongoing professional and academic development.

Participation in scientific research and publication: Faculty members are .7
encouraged to participate in scientific research and publish the results in
prestigious academic journals, which enhances their academic standing and

contributes to the development of knowledge in their fields.

12. Acceptance Criteria

Central acceptance. -١

Accepting exceptions (martyrs' families, children of faculty, distinguished employees, top students in institutes, foreign students). -٢

Private government education -٣

Accepting evening studies. -٤

13. The most important sources of information about the program

University, college and electronic department website. -١

Priorities for establishing the department. -٢

Project to develop and update the curricula of the faculties of management and economics in Iraqi universities for the year 2017. -٣

14. Program Development Plan

Curriculum development. -١

Open postgraduate studies (higher diploma equivalent to a master's degree). -٢

Developing teaching and administrative staff through courses, seminars and workshops in areas of specialization. -٣

Supporting scientific research efforts by encouraging faculty members to publish, especially in international journals. -٤

Conducting training programs to develop students' capabilities in technical and information technology fields. -٥

Organizing field visits and scientific trips for students to government institutions. -٦

Program Skills Chart

Required learning outcomes of the program

Values				Skills				Knowledge				Essential or optional?	Course name	Course code	Year/Level
A4	A3	A2	A1	B4	B3	B2	B1	A4	A3	A2	A1				
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		Principles of Public Administration 1		First year
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		Principles of Economics		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		Principles of Statistics		
	✓	✓	✓		✓	✓	✓		✓	✓	✓		Computer 1 Word		
	✓	✓	✓		✓	✓	✓		✓	✓	✓		Arabic		

	✓	✓	✓		✓	✓	✓		✓	✓		Human rights and democracy		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Principles of Public Administration 2		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Mathematics for administrators		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Accounting principles		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	ReadingsEnglish		
	✓	✓	✓		✓	✓	✓		✓	✓	✓	Computer2Word		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	English language		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Marketing Management		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Human Resources Management		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Administrative law		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Intermediate Accounting		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	The development of organizational thought		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	English language		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Quantitative methods		
	✓	✓	✓		✓	✓	✓		✓	✓	✓	Computer1Excel		
	✓	✓	✓		✓	✓	✓		✓	✓	✓	Baath crimes in Iraq		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Public Relations		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Government accounting		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Administrative Psychology		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Civil Service Legislation		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Political systems		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Operations research		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Computer1Excel		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Public Financial Management		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	unified accounting system		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Local administration		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Contract management		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Quality Management		

Second year

Third year

✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		Public service ethics		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		Database Computer Applications2		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		English language		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		Organizational Behavior		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		Financial policies		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		General Project Management		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		Management Information Technology		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		Comparative local management systems		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		Environmental management		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		Database Computer Applications2		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		Production and Operations Management		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		Comparative Public Administration		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		Administrative development1		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		Strategic Management1		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		English language		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		Computer Applications1QS B		Fourth year
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		Scientific research methods and ethics		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		Strategic management		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		Administrative development 2		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		Risk Management and Insurance		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		General Policies		
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		Computer Applications2QS B		

*Please tick the boxes corresponding to the individual learning outcomes of the programme being assessed.

Course Description Form

1. Course name

The development of organizational thought					
2. Course code					
nothing					
3. Semester/Year					
First semester / second year					
4. Date this description was prepared					
14/9/2023					
5. Available forms of attendance					
My presence in the classroom					
6. Number of study hours (total) / Number of units (total)					
45 hours / 3 units					
7. Name of the course supervisor (if more than one name is mentioned)					
Dr. Qutaiba Ibrahim Hamada					
8. Course objectives					
<p>The course on the development of organizational thought aims to introduce the student to the philosophy of administrative schools and the ideas of their pioneers.</p> <p>Enhancing the student's knowledge of the historical stages through which organizational thought has passed.</p> <p>Directing the student's attention towards cognitive interaction to achieve maximum benefit from the information contained in the course vocabulary.</p>			<ul style="list-style-type: none"> • • • <p style="text-align: center;">Subject objectives</p>		
9. Teaching and learning strategies					
<ul style="list-style-type: none"> • Discussion panels and dialogues • LecturerAnd • Case Studies • Interactive Model Strategy • brainstorming 			<p style="text-align: center;">Strategy</p>		
10. Course Structure					
Evaluation method	Learning method	Name of the unit or topic	Required learning outcomes	Watch es	The week
Follow up on homework assignments and formulate questions	theoretical	Scientific Theory of Management (Tyler + Max Weber)	<ul style="list-style-type: none"> • Scientific management theory • Classical schoolAnd 	3	the first
Follow up on homework assignments and	theoretical	School of Administrative Divisions (Henri	<ul style="list-style-type: none"> • The concept of the school of administrative 	3	the second

formulate questions		Fayol)	divisions Principles proposed by Henri Fayol Criticisms of the school		
Follow up on homework assignments and formulate questions	theoretical	Human Relations School (Hawthorne Experiments)	Introduction to Human Relations Theory Foundations of Human Relations Theory Contributions of the School of Human Relations Criticisms of the Human Relations School Hawthorne Experiments Results	3	the third
Follow up on homework assignments and formulate questions	theoretical	Behavioral School (Chester Bernard)	Introduction to the behavioral school	3	Fourth
Follow up on homework assignments and formulate questions	theoretical	Organizational cooperation theory and authority acceptance theory	Organizational cooperation theory Authority acceptance theory	3	Fifth
Follow up on homework assignments and formulate questions	theoretical	System theory	The concept of system theory and its components Benefits and characteristics of management information system	3	Sixth
exam	theoretical	Situational theory	Introduction to Situational Theory Foundations of situational theory Criticisms of the theory	3	Seventh
Follow up on homework assignments and formulate questions	theoretical	Organizational development theory	Conceptual framework for Organizational development theory	3	The eighth
Follow up on homework assignments and formulate questions	theoretical	Circumstantial entrance	Introduction to the situational theory Foundations and concepts of the situational approach	3	Ninth
Follow up on homework assignments and formulate questions	theoretical	theoryz (Japanese experience)	Japanese management Rules and foundations of Japanese theory The difference between Japanese and American management	3	tenth
Follow up on homework assignments and formulate questions	theoretical	Total Quality Management	Concept and benefits of total quality management Total Quality Management Requirements and its	3	eleventh

			Prominent Pioneers Deming's Quality Circle Principles of Total Quality Management and Obstacles to its Application		
Follow up on homework assignments and formulate questions	theoretical	Knowledge Management	Introduction to knowledge management and administration Types of knowledge The importance and benefits of knowledge management in organizations Knowledge management stages and application requirements	3	twelfth
Follow up on homework assignments and formulate questions	theoretical	Management Information Systems	Conceptual Framework for Management Information Systems	3	thirteenth
exam	theoretical	E-governance	Introduction to e-governance Requirements and advantages of implementing e-governance systems	3	fourteenth
Follow up on homework assignments and formulate questions	theoretical	Learning Organizations	Introduction to Learning Organizations Concept and characteristics of the learning organization Dimensions of learning organizations	3	fifteenth

11. Course Evaluation

The endeavour grade is (30 points) and the final exam (70 points) and is divided as follows:

- 10 marks for the first month exam •
- 10 marks for the second month exam •
- 5 marks for classroom activities, participation and interaction •
- 5 marks for scientific reports and homework assignments •
- 70 Final Exam Grade for Semester •

12. Learning and teaching resources

Methodological vocabulary approved by the Ministry of Higher Education and Scientific Research (Sectoral Committee)	Required textbooks (methodology if any)
References that dealt with the development of organizational thought	Main References (Sources)
Books on the development of organizational thought, research and articles published in peer-reviewed scientific journals.	Recommended supporting books and references (scientific journals, reports...)
Reliable scientific websites on the Internet	Electronic references, websites